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28 November 2023

LONG TERM INCENTIVE AWARDS TO EXECUTIVE DIRECTORS

The Remuneration Committee has approved the grant of long-term incentive Awards of Ordinary Shares of 5p each in Diploma PLC to the Executive Directors on 27 November 2023 under the Diploma PLC 2020 Performance Share Plan (as amended) ("PSP"):

	PSP Award Shares	Share Price
JD Thomson	73,608 Ordinary Shares	£33.42
C Davies	38,150 Ordinary Shares	£33.42

The Awards are subject to the achievement of performance conditions measured over a three-year performance period ending 30 September 2026 and the number of Ordinary Shares shown above represent the maximum number of shares which may vest in connection with these Awards.

A summary of the PSP, including the performance conditions relating to these Awards, is set out in the Annual Report & Accounts 2023 that will be sent to Shareholders in due course. A further announcement will be made when the Annual Report & Accounts is dispatched to Shareholders. The Annual Report & Accounts 2023 will also be available on the Company's website at www.diplomaplc.com.

The Notification of Dealing Form can be found below. This announcement is made in accordance with the UK Market Abuse Regulation.

1	Details of the Director/PDMR/PCA	
a)	Name	1. JD Thomson 2. C Davies
2	Reason for the notification	
a)	Position/Status	1. Chief Executive Officer 2. Chief Financial Officer
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Diploma PLC
b)	LEI	2138008OGI7VYG8FGR19

4	Details of the transactions:										
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each in the Company GB0001826634									
b)	Nature of the transaction	1. Grant of PSP Shares 2. Grant of PSP shares									
c)	Price(s) and volume(s)	<table> <tr> <th></th><th>Price</th><th>Volume</th></tr> <tr> <td>1.</td><td>Grant at £33.42</td><td>73,608</td></tr> <tr> <td>2.</td><td>Grant at £33.42</td><td>38,150</td></tr> </table>		Price	Volume	1.	Grant at £33.42	73,608	2.	Grant at £33.42	38,150
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d)	Aggregated information - Aggregated volume - Price	<table> <tr> <th></th><th>Price</th><th>Volume</th></tr> <tr> <td>1.</td><td>Grant at £33.42</td><td>73,608</td></tr> <tr> <td>2.</td><td>Grant at £33.42</td><td>38,150</td></tr> </table>		Price	Volume	1.	Grant at £33.42	73,608	2.	Grant at £33.42	38,150
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1.	Grant at £33.42	73,608									
2.	Grant at £33.42	38,150									
e)	Date of the transaction	27 November 2023									
f)	Place of the transaction	London Stock Exchange, United Kingdom									

For further information, please contact:

J Morrison, Group Company Secretary & General Counsel

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Further information on Diploma PLC can be found at www.diplomapl.com

LEI: 21380080GI7VYG8FGR19

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