

1 December 2023

Rolls-Royce Holdings plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Rolls-Royce Holdings plc (the Company) announces that the following persons discharging managerial responsibilities (PDMRs) transacted in ordinary shares of 20p each in the Company due to the grant of awards under the Rolls-Royce Long-Term Incentive Plan (LTIP), at prices set out below in accordance with our Remuneration Policy approved by shareholders at the 2021 Annual General Meeting. The grant of awards for Helen McCabe were in respect of compensation for remuneration opportunities lost as a result of her leaving her former employer. Full details will be included in the 2023 Directors' Remuneration Report.

PDMR	award price	Ordinary shares
Helen McCabe	£1.5313	1,030,660
Helen McCabe	£1.5731	536,966
Adam Riddle	£2.3409	33,885

1		Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Helen McCabe							
2		Reason for the notification							
a)	Position/status	Chief Financial Officer							
b)	Initial notification /Amendment	Initial notification							
3		Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Rolls-Royce Holdings plc							
b)	LEI	213800EC7997ZBLZJH69							
4		Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 20p each							
	Identification code	GB00B63H8491							
b)	Nature of the transaction	Grant of awards made under the Rolls-Royce Long Term Incentive Plan							
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£1.5313</td> <td>1,030,660</td> </tr> <tr> <td>£1.5731</td> <td>536,966</td> </tr> </tbody> </table>		Price(s)	Volume(s)	£1.5313	1,030,660	£1.5731	536,966
Price(s)	Volume(s)								
£1.5313	1,030,660								
£1.5731	536,966								
d)	Aggregated information	- Aggregated volume 1,567,626 - Price £1.5313 & £1.5731							
e)	Date of the transaction(s)	29 November 2023							
f)	Place of the transaction(s)	Outside a trading venue							

1		Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Adam Riddle	

2	Reason for the notification					
a)	Position/status	President - Defence				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Rolls-Royce Holdings plc				
b)	LEI	213800EC7997ZBLZJH69				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 20p each GB00B63H8491				
b)	Nature of the transaction	Grant of awards made under the Rolls-Royce Long Term Incentive Plan				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£2.3409</td> <td>33,885</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£2.3409	33,885
Price(s)	Volume(s)					
£2.3409	33,885					
d)	Aggregated information - Aggregated volume - Price	33,885 £2.3409				
e)	Date of the transaction(s)	29 November 2023				
f)	Place of the transaction(s)	Outside a trading venue				

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHBUBDDXSGDGXB