

#### Director/PDMR Shareholding

Marks and Spencer Group plc (the 'Company') announces that on 11 December 2023 it was notified of the following transactions in the Company's Ordinary 1p shares undertaken by directors / persons discharging managerial responsibility ('PDMRs'):

Vesting of an award granted to Stuart Machin on 6 July 2020 under the Company's Restricted Share Plan ('RSP'), (details of which were announced on 6 July 2020), and subsequent sales of shares to satisfy the tax and National Insurance liabilities arising as set out below.

The Company requires Stuart Machin to have an equity position equivalent to 250% of salary within 5 years of appointment.

Shares vested on 11 December 2023	Shares sold to cover tax and NI	Shares retained by individual
50,000	23,686	26,314

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulations.

1	Details of the person discharging managerial responsibilities/person closely associated														
a)	Name	S Machin													
2	Reason for the notification														
a)	Position/status	PDMR (Chief Executive)													
b)	Initial notification/Amendment	Initial notification													
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor														
a)	Name	Marks and Spencer Group plc													
b)	LEI	213800EJP14A79ZG1X44													
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted														
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary 1p shares  ISIN: GB0031274896													
b)	Nature of the transaction	1. Vesting of 50,000 shares awarded under the Restricted Share Plan.  2. Subsequent sale of 23,686 shares acquired under the RSP award to cover the tax and NI liability, with 26,314 shares retained.													
c)	Price(s) and volume(s)	1. Vesting <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£0.01</td><td>50,000</td></tr></table> 2. Sale <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£2.59296</td><td>23,686</td></tr></table>		Price(s)	Volume(s)	£0.01	50,000	Price(s)	Volume(s)	£2.59296	23,686				
Price(s)	Volume(s)														
£0.01	50,000														
Price(s)	Volume(s)														
£2.59296	23,686														
d)	Aggregated information  - Aggregated volume   - Price	1. Vesting <table><tr><td>Price(s)</td><td>Volume(s)</td><td>Total</td></tr><tr><td>£0.01</td><td>50,000</td><td>£500.00</td></tr></table> 2. Sale <table><tr><td>Price(s)</td><td>Volume(s)</td><td>Total</td></tr><tr><td>£2.59296</td><td>23,686</td><td>£61,416.85</td></tr></table>		Price(s)	Volume(s)	Total	£0.01	50,000	£500.00	Price(s)	Volume(s)	Total	£2.59296	23,686	£61,416.85
Price(s)	Volume(s)	Total													
£0.01	50,000	£500.00													
Price(s)	Volume(s)	Total													
£2.59296	23,686	£61,416.85													
e)	Date of the transaction	2023-12-11													
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)													

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [rs@seg.com](mailto:rs@seg.com) or visit [www.rs.com](http://www.rs.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHGCBDDBBBDGXD