

12 December 2023

SysGroup plc

("SysGroup", the "Company", or the "Group")

Board Changes

SysGroup plc (AIM:SYS), a managed service provider of end-to-end data solutions focused on Artificial Intelligence and Machine Learning, is pleased to announce the appointment of Mark Reilly as Non-Executive Director, effective immediately. In addition, after more than a six-year tenure, Mark Quartermaine, Non-Executive Director, will step down from the Board with immediate effect.

Mark Reilly is currently Managing Partner, Technology at IP Group plc. Mark was previously a non-executive director at Actual Experience plc and Mirriad Advertising plc. He has overseen more than 200 private and public company venture transactions and has over a decade of experience sitting on technology company boards. He was a board member of Wave Optics when it was sold to Snap Inc for over \$500m and led the first investments into several of the UK's most exciting Deep tech start-ups. Mark holds a PhD in Engineering from Cambridge University.

Heejae Chae, Executive Chairman commented:

"We are delighted to welcome Mark Reilly to the Board as a Non-Executive Director. Mark's extensive background as an investor in deep and emerging technologies aligns seamlessly with our new strategic direction to become the go-to end-to-end data solution provider for companies embarking on their Artificial Intelligence ("AI") journey. His insights and experience in nurturing innovative tech ventures, particularly in AI and related fields, will be invaluable as we explore and integrate advanced AI solutions into our services. The Board is confident that Mark's unique perspective on technology investment and his hands-on experience with cutting-edge technologies will significantly contribute and accelerate our vision of becoming a leader in AI-driven IT services."

"On behalf of the Board, I would like to express its appreciation to Mark Quartermaine for his dedicated service and contribution to the Board and the Company over the past six years."

In accordance with Schedule 2(g) of the AIM rules, Mark Reilly (aged 44) holds or has held in the past five years the following directorships:

Current Directorships

No current directorships

Previous Directorships held during the last five years

Actual Experience Plc
Mirriad Advertising Plc

Mark holds no shares in the Company.

There is no further information on Mark required to be disclosed under Schedule Two, paragraph (g) (i)-(viii) of the AIM Rules for Companies.

Following the appointment of Mark Reilly and resignation of Mark Quartermaine today, the Board comprises Heejae Chae (Executive Chairman); Martin Audcent (Chief Financial Officer); and Mike Fletcher, Paul Edwards and Mark Reilly (Non-Executive Directors).

For further information please contact:

SysGroup plc

Heejae Chae, Executive Chairman
Martin Audcent, Chief Financial Officer

Tel: 0151 559 1777

Zeus (Nominated Adviser and Broker)

Jordan Warburton
Nick Cowles
Alexandra Campbell-Harris
Nick Searle

Tel: 0161 831 1512

About SysGroup

SysGroup plc is a managed service provider of end-to-end data solutions enabling us to take our customers on their AI data journey. The Group offers an integrated set of modern technologies that collectively meets our customers end-to-end data needs including connectivity, cloud hosting, delivery, analytics and governance of customer data, as well as a security layer for users and applications.

The Group has offices in Bristol, Edinburgh, Liverpool, London, Manchester and Newport.

For more information, visit <http://www.sysgroup.com>

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