

13 December 2023

Macfarlane Group PLC

Board Changes

Macfarlane Group PLC (MACF.L) announces today that **Bob McLellan** will retire from the Board on 31st December 2023, following a long period of distinguished service. A recruitment process for his replacement as a Non-Executive Director has commenced and an announcement will be made in due course when a suitable candidate has been appointed.

As part of this change, **James Baird**, Audit Committee Chair, will become the Senior Independent Director ("SID") of the Group.

Aleen Gulvanessian, Chair of Macfarlane Group, said: "The Board thanks Bob for his invaluable contribution over the past 10 years. We wish him well for the future."

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Macfarlane Group

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Notes to Editors:

- Macfarlane Group PLC has been listed on the Premium segment of the Main Market of the London Stock Exchange (LSE: MACF) since 1973 with over 70 years' experience in the UK packaging industry.
- Through its two divisions, Macfarlane Group services a broad range of business customers, supplying them with high quality protective packaging products which help customers reduce supply chain costs, improve operational efficiencies and enhance their brand presentation. The divisions are:
 - **Packaging Distribution - Macfarlane Packaging Distribution** is the leading UK distributor of a comprehensive range of protective packaging products; and
 - **Manufacturing Operations - Macfarlane Design and Manufacture** who design and produce protective packaging for high value and fragile products.
- Headquartered in Glasgow, Scotland, Macfarlane Group employs over 1,000 people at 39 sites, principally in the UK, as well as in Ireland, Germany and the Netherlands.
- Macfarlane Group supplies more than 20,000 customers, principally in the UK and Europe.
- In partnership with 1,700 suppliers, Macfarlane Group distributes and manufactures 600,000+ lines supplying to a wide range of sectors, including: retail e-commerce; consumer goods; food; logistics; mail order; electronics; defence; medical; automotive; and aerospace.

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