

Glanbia PLC

13 December 2023

Appointment of Senior Independent Director and Committee Changes

Glanbia plc (the "Company") announces that Róisín Brennan will be appointed as Senior Independent Director of the Company with effect from 30 December 2023. Róisín has been a Non-Executive Director of the Company since January 2021. She is a member of the Development Committee, the Nomination & Governance Committee and the Remuneration Committee of the Company.

Dan O'Connor will succeed Donard Gaynor as Chair of the Environmental, Social and Governance ("ESG") Committee with effect from 30 December 2023.

Mark Garvey, Group Finance Director of the Company, will become a member of the ESG Committee on 30 December 2023.

Following these changes, the Company's committees will be constituted as follows:

Audit Committee	Nomination & Governance Committee	Remuneration Committee	Environmental, Social and Governance Committee	Development Committee
Paul Duffy (Chair)	Donard Gaynor (Chair)	Jane Lodge (Chair)	Dan O'Connor (Chair)	Donard Gaynor (Chair)
Ilona Haaijer	Róisín Brennan	Róisín Brennan	Mark Garvey	Róisín Brennan
Jane Lodge	Dan O'Connor	Paul Duffy	Donard Gaynor	Paul Duffy
Kimberly Underhill		Donard Gaynor	Ilona Haaijer	Mark Garvey
		Kimberly Underhill	John G. Murphy	Ilona Haaijer
				Jane Lodge
				Hugh McGuire
				Dan O'Connor
				Gabriella Parisse
				Kimberly Underhill

ENDS

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