14 December 2023

REACT Group plc

("REACT", the "Group" or the "Company")

Exercise of Warrants & PDMR Dealings

REACT Group plc (AIM: REAT.L), the leading specialist cleaning, hygiene, and decontamination company, has received notification for the exercise of warrants over 10,000,000 ordinary shares of 0.25 pence each in the Company ("**Ordinary Shares**") at an exercise price of 0.3 pence per share held by a company which is controlled by Mark Braund, Executive Chairman of the Company (the "**Warrant Exercise**").

Following the Warrant Exercise and subject to Admission, Mark Braund will have an interest in 12,183,958 Ordinary Shares, representing 1.14% of the total issued share capital of the Company. Mark Braund continues to hold warrants over 9,939,537 Ordinary Shares which also have an exercise price of 0.3 pence per share.

Admission

Application has been made to the London Stock Exchange for 10,000,000 new Ordinary Shares to be admitted to trading on AIM ("Admission") and it is expected that Admission will become effective on or around 8.00 a.m. on 21st December 2023.

Total Voting Rights

Following Admission, the Company's total issued share capital will be 1,067,648,507 Ordinary Shares. The Company does not hold any shares in treasury. Therefore, the total number of voting rights in the Company will be 1,067,648,507.

This figure of 1,067,648,507 Ordinary Shares may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the FCA's Disclosure Guidance and Transparency Rules.

Further details are set out in the below notification, made in accordance with the requirements of the UK Market Abuse Regulation.

About Us:

REACT Group plc is the UK's leading specialist and contract cleaning business and operates with three divisions: LaddersFree, one of the largest commercial window cleaning businesses in the UK; Fidelis Contract Services ("Fidelis"), a contract cleaning and facilities maintenance business; and REACT business, which primarily provides a solution to emergency and specialist cleaning situations, both through long-term framework agreements and on an ad-hoc basis.

For more information:

Graham Herring / Zach Cohen

Place of the

transaction

f)

Off market

REACT Group Plc Shaun Doak, Chief Executive Officer Andrea Pankhurst, Chief Financial Officer Mark Braund, Chairman	Tel: +44 (0) 1283 550 503
Singer Capital Markets (Nominated Adviser / Broker) James Moat / Philip Davies	Tel: +44 (0) 207 496 3000
IFC Advisory (Financial PR / IR)	Tel: +44 (0) 20 3934 6630

1 Details of the person discharging managerial responsibilities / person closely associated a) Name Mark Braund 2 Reason for the notification a) Position/status **Executive Chairman** b) Initial Initial notification notification /Amendment 3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor **REACT Group PLC** a) Name 213800H54C4GOFN7MO32 b) LEI 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted Ordinary shares of 0.25 pence each a) Description of the financial GB00BZ2JBG28 instrument, type of instrument Identification code Nature of the b) **Exercise of Warrants** transaction c) Price(s) and Price(s) Volume(s) volume(s) 0.3p 10,000,000 d) Aggregated information N/A - single transaction - Aggregated volume - Price e) Date of the 12th December 2023 transaction

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