RNS Number: 3116X Victoria PLC 19 December 2023

## Victoria PLC ('Victoria' or the 'Company')

## Share Awards under 2018 Management Incentive Plan

Victoria PLC, (LSE: VCP) the international designers, manufacturers and distributors of innovative flooring, announces that 368,454 ordinary shares of 5 pence have been issued to employees of the Company pursuant to the 2018 Management Incentive Plan. None of the recipients of these shares are directors of the Company.

Accordingly, the Company has transferred 368,454 Ordinary Shares previously held in treasury to satisfy the share award under the 2018 Management Incentive Plan. As a result, the Company holds 10,085,794 of its Ordinary Shares in treasury and has 115,378,873 Ordinary Shares in issue (excluding treasury shares). This figure may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the FCA's Disclosure Guidance and Transparency.

## For more information contact:

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www.victoriaplc.com/investors-welcome

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## About Victoria PLC (www.victoriaplc.com)

Established in 1895 and listed since 1963 and on AIM since 2013 (VCP.L), Victoria PLC, is an international manufacturer and distributor of innovative flooring products. The Company, which is headquartered in Worcester, UK, designs, manufactures and distributes a range of carpet, flooring underlay, ceramic tiles, LVT (luxury vinyl tile), artificial grass and flooring accessories.

Victoria has operations in the UK, Spain, Italy, Belgium, the Netherlands, Germany, Turkey, the USA, and Australia and employs approximately 6,750 people across 30 sites. Victoria is Europe's largest carpet manufacturer and the second largest in Australia, as well as the largest manufacturer of underlay in both regions.

The Company's strategy is designed to create value for its shareholders and is focused on consistently increasing earnings and cash flow per share via acquisitions and sustainable organic growth. (Further information about Victoria can be found on its website, www.victoriaplc.com.)

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