

## Shareholdings of directors and persons discharging managerial responsibility (PDMR)

Rio Tinto plc

22 January 2024

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>							
a)	Name	Bold Baatar						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Chief Executive, Copper						
b)	Initial notification /Amendment	Initial Notification						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Rio Tinto plc						
b)	LEI	213800YOE05OQ72G2R82						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
	<b>Part 1</b>							
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757						
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: i. Vesting of matching shares ii. Vesting of shares in lieu of dividend						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>i. N/A</td> <td>i. 6.3003</td> </tr> <tr> <td>ii. N/A</td> <td>ii. 1.8304</td> </tr> </tbody> </table>	Price(s)	Volume(s)	i. N/A	i. 6.3003	ii. N/A	ii. 1.8304
Price(s)	Volume(s)							
i. N/A	i. 6.3003							
ii. N/A	ii. 1.8304							
d)	Aggregated information - Aggregated volume - Price	8.1307  N/A						
e)	Date of the transaction	2024-01-18						
f)	Place of the transaction	Outside a trading venue						
	<b>Part 2</b>							
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757						

b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: iii. Sale of shares to cover tax	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		iii. £54.285	iii. 3.414854
d)	Aggregated information		
	- Aggregated volume	3.414854	
	- Price	£54.285	
e)	Date of the transaction	2024-01-18	
f)	Place of the transaction	XLON	
<b>Part 3</b>			
b)	Nature of the transaction	iv. Acquisition of shares and award of matching shares under the Global Employee Share Plan v. Acquisition of shares and award of matching shares under the UK Share Plan (UKSP)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		iv. £53.30666	i. 7.034766
		iv. £53.30666	i. 7.034766
		v. £53.30666	ii. 7
		v. £53.30666	ii. 7
d)	Aggregated information		
	- Aggregated volume	28.069532	
	- Price	£53.30666	
e)	Date of the transaction	2024-01-17	
f)	Place of the transaction	XLON	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Alfredo Barrios
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Commercial Officer
b)	Initial notification /Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Rio Tinto plc
b)	LEI	213800YOE05OQ72G2R82
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
<b>Part 1</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each
	Identification code	GB0007188757

b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: i. Vesting of matching shares ii. Vesting of shares in lieu of dividend							
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Price(s)	Volume(s)								
i. N/A	i. 12.5084								
ii. N/A	ii. 3.635								
d)	Aggregated information - Aggregated volume - Price	16.1434 N/A							
e)	Date of the transaction	2024-01-18							
f)	Place of the transaction	Outside a trading venue							
<b>Part 2</b>									
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757							
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c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>iii. £54.285</td> <td>iii. 0.956933</td> </tr> </tbody> </table>		Price(s)	Volume(s)	iii. £54.285	iii. 0.956933		
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d)	Aggregated information - Aggregated volume - Price	0.956933 £54.285							
e)	Date of the transaction	2024-01-18							
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Price(s)	Volume(s)								
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iv. £53.30666	i. 18.951288								
d)	Aggregated information - Aggregated volume - Price	37.902576 £53.30666							
e)	Date of the transaction	2024-01-17							
f)	Place of the transaction	XLON							

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Peter Cunningham

<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Chief Financial Officer						
b)	Initial notification /Amendment	Initial Notification						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Rio Tinto plc						
b)	LEI	213800YOE050Q72G2R82						
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Price(s)	Volume(s)							
i. N/A	i. 6.3003							
ii. N/A	ii. 1.8304							
d)	Aggregated information - Aggregated volume - Price	8.1307  N/A						
e)	Date of the transaction	2024-01-18						
f)	Place of the transaction	Outside a trading venue						
	<b>Part 2</b>							
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c)	Price(s) and volume(s)	Price(s)	Volume(s)
		iv. £53.30666	i. 7.034766
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d)	Aggregated information		
	- Aggregated volume	14.069532	
	- Price	£53.30666	
e)	Date of the transaction	2024-01-17	
f)	Place of the transaction	XLON	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Jakob Stausholm	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Chief Executive Officer	
b)	Initial notification /Amendment	Initial Notification	
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d)	Aggregated information		
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	- Price	N/A	
e)	Date of the transaction	2024-01-18	
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LEI: 213800YOE060Q72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation

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