RNS Number: 8273D Staffline Group PLC 20 February 2024

20 February 2024

Staffline Group plc

("Staffline", the "Company" or the "Group")

HMRC Press Release Regarding National Minimum Wage

Staffline, the recruitment and training group, notes a recent update issued by the Department for Business and Trade concerning minimum wage compliance.

Staffline was made aware that it would be included in a Department for Business and Trade announcement relating to an historic breach of national minimum wage compliance, which was disclosed by Staffline in 2019.

This press release references the period 2013 to 2018 and management would like to clarify that remedial actions were taken from 2019 and formally concluded with HMRC to their complete satisfaction, with Staffline now fully compliant.

Staffline regards its worker welfare and regulatory compliance of paramount importance, having created a strong governance platform that ensures compliance on all regulatory matters, especially national minimum wage compliance.

For further information, please contact:

Staffline Group plc via Vigo Consulting

www.stafflinegroupplc.co.uk Albert Ellis, Chief Executive Officer Daniel Quint, Chief Financial Officer

Liberum (Nominated Adviser and Broker) 020 3100 2222

www.liberum.com

Richard Lindley / Satbir Kler

Zeus (Joint Broker) 020 3829 5000

www.zeuscapital.co.uk

David Foreman (Investment Banking)

Nick Searle (Sales)

Vigo Consulting (Financial PR) 020 7390 0230

www.vigoconsulting.com Staffline@vigoconsulting.com

Jeremy Garcia / Verity Snow

About Staffline - Recruitment, Training and Support

Enabling the Future of Work™

Staffline is the UK's market leading Recruitment and Training group. It has three divisions:

Recruitment GE

Staffline is a leading provider of flexible blue-collar workers, supplying c.31,000 staff per day from around 400 sites, across a wide range of industries including supermarkets, drinks, driving, food processing, logistics and manufacturing.

Recruitment Ireland

The Recruitment Ireland business is a leading end to end solutions provider operating across twenty industries, ten branch locations and ten onsite customer locations, supplying c.4,500 staff per day, and offering RPO, MSP, temporary and permanent solutions across the island of Ireland.

PeoplePlus Division

Staffline is the leading adult skills and training provider in the UK, delivering adult education, prison education and skills-based employability programmes across the country.

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact msc.dec. www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our <u>Privacy Policy</u>.

END

MSCEAXAEALSLEFA