26 February 2024

Staffline Group plc

("Staffline", the "Company" or the "Group")

Director/PDMR Shareholding

Staffline (AIM: STAF), the recruitment and training group, has been notified that on 23 February 2024, a non-discretionary underlying private client of Henry Spain Investment Services Limited, a person closely associated ("PCA") with Thomas Spain, Non-Executive Director and Interim Chairman of the Company, sold 33,191 Ordinary Shares of 10p each in the Company ("Ordinary Shares") at 29.83 pence per Ordinary Share. These Ordinary Shares are therefore now outside of Henry Spain Investment Services Limited's notifiable interest.

Following the above transactions, Henry Spain Investment Services Limited has a notifiable interest in 35,993,407 Ordinary Shares, representing 24.1% of the issued Ordinary Share capital of the Company.

For further information, please contact:

| Staffline Group plc www.stafflinegroupplc.co.uk Albert Ellis, Chief Executive Officer Daniel Quint, Chief Financial Officer | via Vigo Consulting |
|--|---|
| Liberum (Nominated Adviser and Broker) www.liberum.com Richard Lindley / Satbir Kler | 020 3100 2222 |
| Zeus (Joint Broker) <u>www.zeuscapital.co.uk</u> David Foreman (Investment Banking) Nick Searle (Sales) | 020 3829 5000 |
| Vigo Consulting (Financial PR) www.vigoconsulting.com Jeremy Garcia / Verity Snow | 020 7390 0230 Staffline@vigoconsulting.com |

About Staffline

About Staffline - Recruitment, Training and Support

Enabling the Future of Work™ Staffline is the UK's market leading Recruitment and Training group. It has three divisions:

Recruitment GB

Staffline is a leading provider of flexible blue-collar workers, supplying c.31,000 staff per day on average from around 400 sites, across a wide range of industries including supermarkets, drinks, driving, food processing, logistics and manufacturing.

Recruitment Ireland

The Recruitment Ireland business is a leading end to end solutions provider operating across twenty industries, ten branch locations and ten onsite customer locations, supplying c.4,500 staff per day on average, and offering RPO, MSP, temporary and permanent solutions across the island of Ireland.

PeoplePlus Division

Staffline is the leading adult skills and training provider in the UK, delivering adult education, prison education and skillsbased employability programmes across the country.

| Not | Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014 | | | |
|-----|---|--|--|--|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | |
| a. | Name | Henry Spain Investment Services Limited | | |
| 2 | Reason for notification | | | |
| a. | Position/Status | PCA of Thomas Spain, Non-Executive Director and Interim Chairman | | |
| b. | Initial notification/ Amendment | Initial | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |

| L | monitor | | |
|----|---|-------------------------------------|--|
| a. | Name | Staffline Group plc | |
| b. | LEI | 213800BVLF1BCOJUH828 | |
| 4 | Details of the transaction(s): section to be repeated for (I) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a. | Description of the financial instrument, type of instrument | Ordinary Shares of 10p each | |
| | Identification Code | ISIN: GB00B040L800 | |
| b. | Nature of the transaction | Sale of Ordinary Shares | |
| с. | Price(s) and volume(s) | Price(s) Volume(s) £0.2983 33,191 | |
| d. | Aggregated information - Aggregated Volume - Price | N/A | |
| e. | Date of the transaction | 23 February 2024 | |
| f. | Place of the transaction | XLON | |

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