

Rolls-Royce Holdings plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Rolls-Royce Holdings plc (the Company) announces that the following persons discharging managerial responsibilities received ordinary shares of 20p each in the Company due to a percentage of their base salary being deferred into shares for two years under the Rolls-Royce Incentive Plan, as set out in the remuneration policy approved by shareholders at the 2021 AGM.

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Tufan Erginbilgic				
T	Reason for the notification					
a)	Position/status	Chief Executive				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Rolls-Royce Holdings plc				
b)	LEI	213800EC7997ZBLZJH69				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 20p each GB00B63H8491				
b)	Nature of the transaction	Shares received in lieu of a percentage of base salary				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£3.586</td> <td>8,714</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£3.586	8,714
Price(s)	Volume(s)					
£3.586	8,714					
d)	Aggregated information - Aggregated volume - Price	8,714 £3.586				
e)	Date of the transaction	28 February 2024				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Helen McCabe
2	Reason for the notification	
a)	Position/status	Chief Financial Officer

b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Rolls-Royce Holdings plc				
b)	LEI	213800EC7997ZBLZJH69				
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