

4 March 2024

TREATT PLC
("Treatt" or "the Group")

Appointment of Chief Executive Officer

Treatt, the manufacturer and supplier of a diverse and sustainable portfolio of natural extracts and ingredients for the beverage, flavour and fragrance industries, today announces the appointment of David Shannon as Group Chief Executive Officer and a Director effective on 3 June 2024.

David joins Treatt from Croda International Plc where he has held a number of senior roles, recently as President of Consumer Care and an Executive Committee member. He has extensive experience in selling specialty ingredients in the B2B environment for the Flavour and Fragrance, Personal Care, Pharmaceutical and Agricultural industries worldwide.

David has a proven track record of sustainably growing businesses in dynamic markets. He has spent 13 years in various roles in the USA, a key market for Treatt, and has recently overseen a new manufacturing project in China. David's experience includes global business management, setting and delivering strategy, optimising science and innovation to drive revenue growth, identifying new ways to maximise revenue and attracting, retaining and developing employees. He has a degree in Chemistry from Edinburgh University.

Ryan Govender and Alison Sleight will continue as Interim CEO & Interim CFO respectively until David joins, when Ryan will resume as CFO and Alison as Group Finance & IT Director, and the Board thanks them for their continued commitment and strong contribution.

Vijay Thakrar, Chair of Treatt, commented:

"Following a robust search process that attracted a number of high quality candidates, we are thrilled that David is joining the Treatt team. He has highly relevant international experience delivering growth in an innovation led group, with a motivational and collaborative leadership style, which will enable him to lead Treatt through its next, exciting phase. The Board and I look forward to working closely with David, Ryan and our Leadership Team as they focus on realising the full potential of Treatt following the investments of recent years.

David Shannon added:

"I am honoured to be joining Treatt as CEO, a company that has a remarkable history of delivering excellence to its customers through sustainability, innovation and agility, supported by a unique culture. I am looking forward to working with everyone at Treatt to build on its strong foundation, unlock new opportunities and chart a path of sustained success."

The Company confirms that there is no further information to be disclosed under the requirements of Listing Rule 9.6.13 in relation to the appointment.

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Ryan Govender	Interim Chief Executive Officer
Alison Sleight	Interim Chief Financial Officer

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About the Group

Treatt is a global, independent manufacturer and supplier of a diverse and sustainable portfolio of natural extracts and ingredients for the flavour, fragrance and multinational consumer product industries, particularly in the beverage sector. Renowned for its technical expertise and knowledge of ingredients, their origins and market conditions, Treatt is recognised as a leader in its field.

The Group employs over 350 staff in Europe, North America and Asia and has manufacturing facilities in the UK and US. Its international footprint enables the Group to deliver powerful and integrated solutions for the food, beverage and fragrance industries across the globe.

For further information about the Group, visit www.treatt.com.

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