8 March 2024

## FDM GROUP (HOLDINGS) PLC

## Director/PDMR Shareholding

FDM Group (Holdings) Plc (the "**Company**" or "**FDM**"), a global professional services provider with a focus on Information Technology, announces that on 8 March 2024, Roderick Flavell (CEO), Sheila Flavell (COO), Michael McLaren (CFO), Jonathan Young (CIO) and Mark Heather (Group Governance Director and Company Secretary) acquired ordinary shares in the Company ("**Shares**") from FDM's Employee Benefit Trust, pursuant to the FDM Buy-As-You-Earn Plan, as follows:

Name	Number of Shares acquired	Price per Share
Roderick Flavell	246	£4.05
Sheila Flavell	246	£4.05
Michael McLaren	123	£4.05
Jonathan Young	24	£4.05
Mark Heather	185	£4.05

Mr Flavell, Mrs Flavell, Mr McLaren, Mr Young and Mr Heather will be entitled to acquire Matching Shares in respect of these purchases, subject to their retention of the purchased shares and continued employment.

The notification below provides further information about these transactions.

1	Details of the person dischargin	ng managerial responsibilities / person closely associated				
(a)	Name	<ul> <li>(i) Roderick Flavell</li> <li>(ii) Sheila Flavell</li> <li>(iii) Michael McLaren</li> <li>(iv) Jonathan Young</li> <li>(v) Mark Heather</li> </ul>				
2	Reason for the notification					
(a)	Position/Status	<ul> <li>(i) Chief Executive Officer</li> <li>(ii) Chief Operating Officer</li> <li>(iii) Chief Finance Officer</li> <li>(iv) Chief Information Officer</li> <li>(v) Group Governance Director and Company Secretary</li> </ul>				
(b)	Initial notification / Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
(a)	Name	FDM Group (Holdings) Plc				
(b)	LEI	213800YR62D7GUZLMZ71				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
(a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.01 each				
	Identification Code	ISIN: GB00BLWDVP51				
(b)	Nature of the transaction	Acquisition of ordinary shares of £0.01 each in the Company pursuant to the Company's Buy-As-You-Earn Plan.				
(c)	Price(s) and volume(s)	Name (i) Roderick Flavell (ii) Sheila Flavell (iii) Michael McLaren	Price £4.05 £4.05 £4.05	Volume 246 246 123		

		(iv) Jonathan Young (v) Mark Heather	£4.05 £4.05	24 185
			£4.00	601
(d)	Aggregated Information - Aggregated Volume - Price	As above.		
(e)	Date of the Transaction	8 March 2024		
(f)	Place of the Transaction	Outside a trading venue		

## Contacts

Mark Heather, Company Secretary

020 3056 8240

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