



London: Monday, 11 March 2024

TRIFAST PLC
(Trifast, Group or Company)

Leading international specialist in the design, engineering, manufacture, and distribution of high-quality industrial fastenings and Category 'C' components principally to major global assembly industries

Directorate change

Appointment and retirement of a Non-Executive Director

Trifast is pleased to announce the Board appointment of Laura Whyte as a Non-Executive Director and Chair of the Remuneration Committee effective from 11 March 2024.

Laura, having worked in a number of organisations within the listed, private and charitable sectors, is an experienced operational and non-executive director with a strong focus on brand, customer and workforce engagement and ESG.

Prior to building her NED portfolio Laura spent her executive career within the John Lewis Partnership and held various senior management roles including being a member of the John Lewis Management Board; in her last six years at the Partnership, she was HR Director and held the brief for Internal Communications.

Laura's other listed non-executive appointments include the UK property REIT, **Capital and Regional plc** and **Macfarlane Group plc**, leading designers and manufacturers of protective packaging through its distribution channels in the UK, Ireland and Europe. She is also a Trustee and at **The Royal Naval College, Greenwich**.

As previously announced on 12 October 2023, Claire Balmforth informed the Board of her intention to step down and retire from the Company once a suitable candidate has been appointed. Following Laura's appointment, it has been agreed that after a short transition period Claire will retire at the end of the current financial year ending 31 March 2024.

Commenting on the changes, Serena Lang, Chair at Trifast said:

"On behalf of everyone at the Company we welcome Laura to the business; she has had a successful career with a particular focus on people and we believe that her extensive leadership experience and skills will further enhance the leadership team's capabilities. The Board and I look forward to working together with Laura as we focus on moving forward with our strategy."

"Also, on behalf of all my colleagues at the Company I would also like to thank Claire for her positive and professional contribution to the business during her tenure, and we wish her a long and happy retirement."

There are no other disclosures required to be made in respect of Laura Whyte, pursuant to Listing Rule 9.6.13R.

LAURA WHYTE

Current directorships:

2022: Non-Executive Director, Macfarlane Group plc
(Chair of the Remuneration Committee; member of the Audit and Nominations Committees; designated NED Workforce Engagement)

2015: Non-Executive Director, Capital and Regional plc
(Chair of the Remuneration Committee; and member of the Audit and Nominations Committees; designated NED Workforce Engagement)

Previous Directorships and advisory roles:

2018-2022: Non-Executive Director, Chair of XL Vets UK Ltd
2014-2023: Non-executive director, British Horseracing Authority
2014-2021: Non-Executive Director, The Ministry of Defence
2013-2017: Trustee The Ebony Horse Club
2013-2016: Non-Executive Director, The British Equestrian Federation
2011-2018: Executive Trustee, Women in Retail
2007 - 2014: Founding Chair & Trustee, John Lewis Foundation

Enquiries please contact:

Trifast plc

Serena Lang, Non-Executive Chair
Iain Percival, Chief Executive Officer
Christopher Morgan, Group Company Secretary
Office: +44 (0) 1825 747630
Email: corporate.enquiries@trifast.com
Shareholders: companysecretariat@trifast.com

Peel Hunt LLP (Stockbroker & financial adviser)
Mike Bell
Tel: +44 (0)20 7418 8900

TooleyStreet Communications (IR & media relations)
Fiona Tooley
Tel : +44 (0)7785 703523
Email: fiona@tooleystreet.com

Editors' notes

About Trifast plc

LSE: Main Market Premium Listing; Ticker TRI

Founded in 1973, TR is a leading international specialist in the design, engineering, manufacture, and distribution of high-quality industrial

fastenings and Category 'C' components principally to major global assembly industries.

The Group supplies to customers in c.70 countries across a wide range of industries, including light vehicle, heavy vehicle, health & home, energy, tech, & infrastructure (ET&I), general industrial and distributors. As a full-service provider to multinational OEMs and Tier 1 companies spanning several sectors, we deliver comprehensive support to our customers across every requirement, from concept design through to technical engineering consultancy, manufacturing, supply management and global logistics.

As an international business we are able to provide 24/7 customer support from across key regions in the UK, Asia, Europe and North America. In addition to our service locations we operate a number of manufacturing facilities focused on high volume cold forged fasteners and special parts. We have also established Technical & Innovation Centres to support R&D and customer collaboration across the world.

For more information, visit our

Investor website: www.trifast.com

Commercial website: www.trfastenings.com

LinkedIn: www.linkedin.com/company/tr-fastenings

Twitter: www.twitter.com/trfastenings

Facebook: www.facebook.com/trfastenings

Trifast, TR and TR Fastenings are registered trademarks of the Company

LEI number: 213800WFIVE6RWK3CR22

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

BOAUKSORSUUORAR