

Spectris plc: Director/PDMR Shareholding

This notification made under Article 19 of the Market Abuse Regulation (EU) 596/2014 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("**MAR**").

On 8 March 2024, Spectris plc (the "**Company**") was notified that on the same day, Derek Harding, Chief Financial Officer and Andrew Heath, Chief Executive, acquired 10,392 and 13,055 ordinary shares of 5p each ("**Ordinary Shares**") in the Company respectively following the exercise of options granted under the terms of the Performance Share Plan ("**PSP**") on 7 March 2019.

Of the 10,392 Ordinary Shares acquired by Mr Harding, 5,000 were sold to fund the option cost and the income tax / national insurance liability at a sale price of £33.452 and the remaining 5,392 Ordinary Shares were retained and immediately transferred into a nominee account on his behalf.

Of the 13,055 Ordinary Shares acquired by Mr Heath, 6,164 were sold to fund the option cost and the income tax / national insurance liability at a sale price of £33.465 and the remaining 6,891 Ordinary Shares were retained and immediately transferred into a nominee account on his behalf.

The forms for this transaction, as required under MAR, follows:

1	Details of the persons discharging managerial responsibilities	
a)	Name(s)	Derek Harding, Chief Financial Officer
2	Reason for the notification	
a)	Position/status	Director/PDMR
b)	Initial notification/Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Spectris plc
b)	LEI	213800Z4CO2CZO3M3T10
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB0003308607

b)	Nature of the transaction	(i) Exercise of options over 10,392 Ordinary Shares under the terms of the PSP granted on 7 March 2019. (ii) Subsequent sale of 5,000 Ordinary Shares to cover option cost and income tax / national Insurance liabilities arising on exercise. (iii) Transfer of remaining 5,392 Ordinary Shares into a nominee account on Mr Harding's behalf.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		(i) Acquisition	
		£0.05	8,981 (Share Award granted as a nominal cost option under the terms of the PSP)
		£0.00	1,127 (Dividend equivalent shares awarded in lieu of dividend accrual on nominal cost option)

b)	Nature of the transaction	(i) Exercise of options over 10,392 Ordinary Shares under the terms of the PSP granted on 7 March 2019. (ii) Subsequent sale of 5,000 Ordinary Shares to cover option cost and income tax / national Insurance liabilities arising on exercise. (iii) Transfer of remaining 5,392 Ordinary Shares into a nominee account on Mr Harding's behalf. (iii) Transfer	
c) d)	Price(s) and volume(s) Aggregated information	Price(s) Volume(s)	5,392
		(i) Acquisition Price per share £0.05 Volume £0.00 Price £0.00 (ii) Sale Price per share £33.452	8,981 (Share Award granted as a nominal cost option under the terms of the PSP) 1,127 (Dividend equivalent shares awarded in lieu of dividend accrual on nominal cost option) 284 (Share Award granted as a tax-advantaged market value option under the terms of the PSP) £33.452
		(ii) Sale Volume Price	5,000 5,000 £167,260.00
		(iii) Transfer (iii) Transfer £nil	5,392
d)	Aggregated information	Price per share (i) Acquisition Volume Price per share Price Volume	£0.00 5,392 £0.7726 £0.00 10,392
e)	Date of the transaction	8 March 2024 Price	£8,029.01
f)	Place of the transaction	Outside of a trading venue Price per share Volume	£33.452 5,000
		Price	£167,260.00
1	Details of the persons discharging managerial responsibilities		
a)	Name(s)	Andrew Heath, Chief Executive	
		Price per share	£0.00
2	Reason for the notification		
a)	Position/status	Volume	5,392
		Director/PDMR	
b)	Initial	Price	£0.00
		Initial Notification	
e)	Date of the notification	8 March 2024	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or broker of the transaction		
f)	Place of the transaction	Outside of a trading venue	
a)	Name	Spectris plc	
b)	LEI	213800Z4CO2CZO3M3T10	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB0003308607	

b)	Nature of the transaction	(i) Exercise of options over 13,055 Ordinary Shares under the terms of the PSP granted on 7 March 2019. (ii) Subsequent sale of 6,164 Ordinary Shares to cover option cost and income tax / national Insurance liabilities arising on exercise. (iii) Transfer of remaining 6,891 Ordinary Shares into a nominee account on Mr Heath's behalf.	
c)	Price(s) and volume(s)	Price(s) Volume(s)	
		(i) Acquisition £0.05 £0.00	11,608 (Share Award granted as a nominal cost option under the terms of the PSP) 1,447 (Dividend equivalent shares awarded in lieu of

b)	Nature of the transaction	<div style="text-align: center;">dividend accrual on nominal cost option</div> (i) Exercise of options over 13,055 Ordinary Shares under the terms of the PSP granted on 7 March 2019. (ii) Subsequent sale of 6,164 Ordinary Shares to cover option cost and income tax / national Insurance liabilities arising on exercise. £33.465 6,164 (iii) Transfer of remaining 6,891 Ordinary Shares into a nominee account on behalf of the deceased's behalf. £nil 6,891	
d)	Aggregated information	Price Acquisition	Volume(s)
		Price Acquisition	£0.04446
		Volume	11,608 (Share Award granted as a nominal cost option under the terms of the PSP)
		Price	£0.00
		(ii) Sale	1,447 (Dividend equivalent shares awarded in lieu of dividend accrual on nominal cost option)
		Price per share (ii) Sale	£33.465
		Volume	6,164
		Price (ii) Transfer	£206,278.26
		(iii) Transfer	£nil
		Volume	6,891
d)	Aggregated information	(i) Acquisition Price per Share	£0.00
		Volume (Shares Acquired)	6,891
		Price (Shares Acquired)	£0.00
e)	Date of the transaction	8 March 2024	£580.40
f)	Place of the transaction	(ii) Sale	Outside of a trading venue
		Price per share	£33.465
		Volume	6,164
		Price	£206,278.26
		(iii) Transfer	
	Name of contact and telephone number for queries:	Price per Share	£0.00
	Guy Holden	Volume (Shares Acquired)	6,891
	Group Reward and Share Plan Manager	Price (Shares Acquired)	£0.00
	07585 408180	Date of the transaction	8 March 2024
	For and on behalf of the issuer:	Place of the transaction	Outside of a trading venue
	LEI Number: 213800Z4CO2CZO3M3T10		

Date: 11 March 2024

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