| No         | tification of Transa  | ctions by Persons Discharging Managerial Responsibilities and Persons<br>Closely Associated with them   |  |
|------------|---|---|--|
|            |   | Closely Associated with them  |  |
|            |   |   |  |
| _          | _   | or disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 (ament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)] |  |
| 1          | Details of the person discharging managerial responsibilities/person closely associated |   |  |
|            |   |   |  |
| a)         | Name  | David Ledwidge  |  |
|            |   |   |  |
|            |   |   |  |
|            |   |   |  |
| 2          | Reason for the no   | tification  |  |
|            | D 44 / 4 /  | P / P' / 101'0P' '10"   |  |
| a)         | Position/status   | Executive Director and Chief Financial Officer  |  |
|            |   |   |  |
|            |   |   |  |
| b)         | Initial Notification<br>Amendment   | Initial Notification  |  |
|            |   |   |  |
| 3          |   | er, emission allowance market participant, auction platform, auctioneer   |  |
| a)         | or auction monitor<br>Name  | Irish Continental Group plc   |  |
| a)         | Name  | Instit Continental Group pic  |  |
| <b>b</b> ) | LEI   | 635400FQKB6QXERQOC74  |  |
|            |   |   |  |
| 4          |   | saction(s): section to be repeated for (i) each type of instrument; (ii)  |  |
|            | each type of trans<br>conducted   | action; (iii) each date; and (iv) each place where transactions have been   |  |
| a)         | Description of the financial  | ICG Unit  |  |
|            | instrument,   |   |  |
|            | type of instrument  |   |  |
|            | Identification  | ISIN: IE00BLP58571  |  |
| <b>b</b> ) | code Nature of the  | Grant of options under the Irish Continental Group plc Performance Share  |  |
|            | transaction   | Plan.  The vesting of these options is subject to performance conditions measured   |  |
|            |   | over a three year performance period.   |  |
| c)         | Price(s) and volume(s)  |   |  |
|            | voiding (S)   | Price(s) Volume(s)  |  |
|            |   | €0.065 135,500  |  |
|            |   |   |  |
|            |   |   |  |
| d)         | Aggregated information  | N/A   |  |
|            | — Aggregated  |   |  |
|            | volume  |   |  |

|    | — Price                   |                 |
|----|---------------------------|-----------------|
| e) | Date of the transaction   | 8 March 2024    |
| f) | Place of the transaction  | Dublin, Ireland |
| g) | Additional<br>Information |                 |