

14 March 2024

Avon Protection plc

Board Update

Appointment of Non-Executive Director

Avon Protection plc is pleased to announce the appointment of Maggie Brereton as an independent Non-Executive Director with effect from 1 April 2024.

Maggie is Co-founder and CEO of EOS, a specialist provider of deal advisory services. Prior to founding EOS, she was Head of UK Transaction Services at KPMG where she also served as a Board member, chairing the Audit Committee and sitting on the Risk and Remuneration Committees.

Maggie brings over 20 years' experience of working on complex transactions and business transformation programmes for both private equity and corporate clients. She also brings significant experience in the industrial sector including aerospace and defence.

Maggie will also become a member of the Audit, Remuneration and Nomination Committees from 1 April 2024.

There is no other information required to be disclosed pursuant to Listing Rule 9.6.13 in respect of Maggie Brereton.

Non-Executive Director Changes

As indicated in the annual report released on 21 November 2023, after 8 years as a Non-Executive Director, Chloe Ponsonby planned to step down from the Board during 2024 due to an increase in her executive responsibilities.

Chloe Ponsonby will now stand down from the Board on 31 March 2024. Victor Chavez will replace Chloe as Chair of the Remuneration Committee and Bindi Foyle will replace Chloe as Senior Independent Director alongside her role as Audit Committee Chair.

Bruce Thompson, Chair, commented:

"We are delighted to welcome Maggie to the Board. She brings extensive and valuable experience in identifying value creation opportunities, with a deep focus on the numbers and a real specialisation on analysis and the development of change programmes.

This appointment significantly strengthens the Board's experience of implementing and valuing operational and strategic change at a time when these are important elements of the new strategy being taken forward by the leadership team.

I wish to extend my sincere thanks to Chloe Ponsonby for her contribution to the Board since her appointment back in March 2016 and for her successful stewardship of remuneration matters. On behalf of the Board, I wish Chloe every success in her new executive role."

For further enquiries, please contact:

Avon Protection plc
Bruce Thompson, Chair
Jos Slater, Chief Executive Officer

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About Avon Protection plc:

We are a world leader in protective equipment, with a reputation for innovative design, high-performance quality and specialist materials expertise.

materials expense.

Our two brands, Avon Protection and Team Wendy, supply our respiratory and head protection portfolio to customers across the globe from our manufacturing sites in the UK and North America.

With over 900 talented people our shared purpose and core beliefs are to be #FIERCE about Protecting Lives. It's why we come to work - and it's what motivates us, every day, to do the best work we can.

For further information, please visit our website www.avon-protection-plc.com

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