RNS Number: 8731G Rentokil Initial PLC 14 March 2024

> Rentokil Initial plc (the "Company") 14 March 2024

## Notification of transactions by persons discharging managerial responsibilities (PDMRs)

Rentokil Initial plc (the "Company") hereby announces that Andy Ransom, Chief Executive, has exercised his award of 986,515 ordinary shares granted under the Company Performance Share Plan (PSP) in March 2014.

The award, which vested in March 2017, would lapse this month if it remained unexercised. 464,245 of these shares have been sold to cover the tax and national insurance liability on the award at a share price of 489.07p per share, with the balance being retained.

The relevant notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Andy Ransom				
2	Reason for the notification	eason for the notification				
a)	Position/status	Chief Executive				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission a auctioneer or auction monitor	r, emission allowance market participant, auction platform, on monitor				
a)	Name	Rentokil Initial plc				
b)	LEI	549300VN4WV7Z6T14K68				
4		etails of the transaction(s): section to be repeated for (i) each type of instrument; (ii) ach type of transaction; (iii) each date; and (iv) each place where transactions have sen conducted				
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each				
	Identification code	ISIN: GB00B082RF11				
b)	Nature of the transaction	Exercise of award made under the 2014 Performance Share Plan (PSP)				
c)	Price(s) and volume(s)	Diag(s)				
		Price(s)	Volume(s)			
		Nil consideration	986,515			
d)	Aggregated information					
	- Aggregated volume	986,515 shares				
	- Price	-				
e)	Date of the transaction	13 March 2024				
f)	Place of the transaction	Outside a trading venue				

	associateu					
a)	Name	Andy Ransom				
2	Reason for the notification					
a)	Position/status	Chief Executive				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission auctioneer or auction monitor	etails of the issuer, emission allowance market participant, auction platform,				
a)	Name	Rentokil Initial plc				
b)	LEI	549300VN4WV7Z6T14K68				
4		ails of the transaction(s): section to be repeated for (i) each type of instrument; (ii) thype of transaction; (iii) each date; and (iv) each place where transactions have en conducted				
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each				
	Identification code	ISIN: GB00B082RF11				
b)	Nature of the transaction	Sale of shares				
c)	Price(s) and volume(s)	Price(s) 489.07p	Volume(s) 464,245			
d)	Aggregated information					
	- Aggregated volume	464,245				
	- Price	£2,270,483.02				
e)	Date of the transaction	13 March 2024				
f)	Place of the transaction	London Stock Exchange (XLON)				

## Enquiries:

Catherine Stead, Company Secretary	Rentokil Initial plc	+44 (0)7826 533700
Malcolm Padley, Communications Director	Rentokil Initial plc	+44 (0)7788 978199

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