

SThree plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

SThree plc (the 'Company') announces that Timo Lehne, Chief Executive Officer, and Andrew Beach, Chief Financial Officer, acquired ordinary shares of nominal value 1 pence each in the Company on 12 March 2024, detailed below.

PDMR	Position	Number of shares awarded
Timo Lehne	Chief Executive Officer	4,823
Andrew Beach	Chief Financial Officer	2,471

In accordance with the Company's directors' remuneration policy, the shares acquired by Mr Lehne and Mr Beach represent one-third of their annual bonus payment (post tax) for the 2023 financial year and are subject to a two-year holding period. There are no further performance conditions attached to the shares.

1. Details of the person discharging managerial responsibilities / person closely associated		
a) Names	Timo Lehne	
2. Reason for the notification		
a) Position/status	Director and Chief Executive Officer	
b) Initial notification /Amendment	Initial notification	
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a) Name	SThree plc	
b) LEI	2138003NEBX5VRP3EX50	
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a) Description of the financial instrument, type of instrument	Ordinary shares of 1p	
Identification code	GB00B0KM9T71	
b) Nature of the transaction	Acquisition of shares	
c) Price(s) and Volume(s)	Price £4.185	Volume 4,823
d) Aggregated information		
- Aggregated volume	4,823	
- Price	£20,184.26	
e) Date of the transaction	12/03/2024	
f) Place of the transaction	London Stock Exchange (XLON)	

1. Details of the person discharging managerial responsibilities / person closely associated		
a) Names	Andrew Beach	
2. Reason for the notification		
a) Position/status	Director and Chief Financial Officer	

a) POSITION/STATUS	Director and Chief Financial Officer	
b) Initial notification /Amendment	Initial notification	
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a) Name	SThree plc	
b) LEI	2138003NEBX5VRP3EX50	
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a) Description of the financial instrument, type of instrument	Ordinary shares of 1p	
Identification code	GB00B0KM9T71	
b) Nature of the transaction	Acquisition of shares	
c) Price(s) and volume(s)	Price £4.185	Volume 2,471
d) Aggregated information		
- Aggregated volume	2,471	
- Price	£10,341.14	
e) Date of the transaction	12/03/2024	
f) Place of the transaction	London Stock Exchange (XLON)	

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHBDGDXGGBDGSS