

## Notice to LSE

---

### Shareholdings of Persons Discharging Managerial Responsibility (PDMR)

21 March 2024

#### Rio Tinto plc

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Jakob Stausholm				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Chief Executive				
b)	Initial notification /Amendment	Initial Notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Rio Tinto plc				
b)	LEI	213800YOE050Q72G2R82				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each				
	Identification code	GB0007188757				
b)	Nature of the transaction	Bonus Deferral Award granted under the Equity Incentive Plan 2018				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>14,211</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	14,211
Price(s)	Volume(s)					
N/A	14,211					
d)	Aggregated information					
	- Aggregated volume	14,211				
	- Price	N/A				
e)	Date of the transaction	2024-03-20				
f)	Place of the transaction	Outside a trading venue				

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Peter Cunningham
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Rio Tinto plc

a)	Name	RIO TINTO PLC					
b)	LEI	213800YOE050Q72G2R82					
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>						
	<b>Part 1</b>						
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each					
	Identification code	GB0007188757					
b)	Nature of the transaction	Bonus Deferral Award granted under the Equity Incentive Plan 2018					
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>8,415</td> </tr> </tbody> </table>		Price(s)	Volume(s)	N/A	8,415
Price(s)	Volume(s)						
N/A	8,415						
d)	Aggregated information						
	- Aggregated volume	8,415					
	- Price	N/A					
e)	Date of the transaction	2024-03-20					
f)	Place of the transaction	Outside a trading venue					

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>						
a)	Name	Bold Baatar					
<b>2</b>	<b>Reason for the notification</b>						
a)	Position/status	Chief Executive, Copper					
b)	Initial notification /Amendment	Initial Notification					
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>						
a)	Name	Rio Tinto plc					
b)	LEI	213800YOE050Q72G2R82					
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>						
	<b>Part 1</b>						
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each					
	Identification code	GB0007188757					
b)	Nature of the transaction	Bonus Deferral Award granted under the Equity Incentive Plan 2018					
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>9,667</td> </tr> </tbody> </table>		Price(s)	Volume(s)	N/A	9,667
Price(s)	Volume(s)						
N/A	9,667						
d)	Aggregated information						
	- Aggregated volume	9,667					
	- Price	N/A					
e)	Date of the transaction	2024-03-20					
f)	Place of the transaction	Outside a trading venue					

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Alfredo Barrios	

<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Chief Commercial Officer				
b)	Initial notification /Amendment	Initial Notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Rio Tinto plc				
b)	LEI	213800YOE050Q72G2R82				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
	<b>Part 1</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757				
b)	Nature of the transaction	Bonus Deferral Award granted under the Equity Incentive Plan 2018				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>5,904</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	5,904
Price(s)	Volume(s)					
N/A	5,904					
d)	Aggregated information  - Aggregated volume  - Price	5,904  N/A				
e)	Date of the transaction	2024-03-20				
f)	Place of the transaction	Outside a trading venue				

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Jérôme Péresse				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Chief Executive, Aluminium				
b)	Initial notification /Amendment	Initial Notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Rio Tinto plc				
b)	LEI	213800YOE050Q72G2R82				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757				
b)	Nature of the transaction	Bonus Deferral Award granted under the Equity Incentive Plan 2018				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>1,533</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	1,533
Price(s)	Volume(s)					
N/A	1,533					
d)	Aggregated information  - Aggregated volume  - Price	1,533  N/A				
e)	Date of the transaction	2024-03-20				

f)	Place of the transaction	Outside a trading venue
----	--------------------------	-------------------------

LEI: 213800YOE050Q72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation

## Contacts

Please direct all enquiries to [media.enquiries@riotinto.com](mailto:media.enquiries@riotinto.com)

### Media Relations, United Kingdom

**Matthew Klar**  
M +44 7796 630 637

**David Outhwaite**  
M +44 7787 597 493

### Investor Relations, United Kingdom

**Menno Sanderse**  
M +44 7825 195 178

**David Ovington**  
M +44 7920 010 978

**Laura Brooks**  
M +44 7826 942 797

### Rio Tinto plc

6 St James's Square  
London SW1Y 4AD  
United Kingdom  
T +44 20 7781 2000

Registered in England  
No. 719885

### Media Relations, Australia

**Matt Chambers**  
M +61 433 525 739

**Jesse Riseborough**  
M +61 436 653 412

**Alyesha Anderson**  
M +61 434 868 118

**Michelle Lee**  
M +61 458 609 322

### Investor Relations, Australia

**Tom Gallop**  
M +61 439 353 948

**Amar Jambaa**  
M +61 472 865 948

### Rio Tinto Limited

Level 43, 120 Collins Street  
Melbourne 3000  
Australia  
T +61 3 9283 3333

Registered in Australia  
ABN 96 004 458 404

### Media Relations, Americas

**Simon Letendre**  
M +1 514 796 4973

**Malika Cherry**  
M +1 418 592 7293

**Vanessa Damha**  
M +1 514 715 2152

This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

**riotinto.com**

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [ms@seg.com](mailto:ms@seg.com) or visit [www.ms.com](http://www.ms.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHEFLFLZLLBBK