

LEI: 213800VDC1BKJEZ8PV53

22 March 2024

SIG plc

("SIG" or the "Company")

**Notification and public disclosure of Restricted Share Plan Awards to Directors/Persons Discharging
 Managerial Responsibilities and their Closely Associated Persons**

SIG plc announces that on 21 March 2024, the following awards were granted over the Company's Ordinary Shares of 10 pence each ("Shares") under the 2020 SIG plc Restricted Share Plan ("RSP") to certain directors / persons discharging managerial responsibility ("PDMRs") of the Company (the "RSP Awards").

| Name | Status | Number of Shares under the RSP Awards | Option Price |
|-------------|-------------------------|---------------------------------------|--------------|
| Gavin Slark | Chief Executive Officer | 2,900,742 | £Nil |
| Ian Ashton | Chief Financial Officer | 1,415,206 | £Nil |

The normal vesting date for the RSP Awards will be 21 March 2027, being the third anniversary of the award date. Once vested, the RSP Awards will normally be exercisable until the day before the tenth anniversary of the award date. The Shares that are the subject of the RSP Awards are subject to a further two-year holding period commencing on vesting.

No consideration was paid for the grant of the RSP Awards which are structured as nil cost options.

This announcement and the following disclosures are made in accordance with Article 19 of the UK Market Abuse Regulation.

| | | |
|----------|---|---|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Gavin Slark |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR (Chief Executive Officer) |
| b) | Initial notification/Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | SIG plc |
| b) | LEI | 213800VDC1BKJEZ8PV53 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted. | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of 10p ISIN: GB0008025412 |
| b) | Nature of the transaction | Grant of Restricted Share Plan Awards for nil consideration |

| | | | |
|----|---|---|-----------|
| b) | Nature of the transaction | Grant of Restricted Share Plan Awards for nil consideration | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP Nil | 2,900,742 |
| d) | Aggregated information <ul style="list-style-type: none"> - Aggregated volume - Price | Not applicable - single transaction | |
| e) | Date of the transaction | 21 March 2024 | |
| f) | Place of the transaction | Outside a trading venue | |

| | | | |
|----|--|---|-----------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | Ian Ashton | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR (Chief Financial Officer) | |
| b) | Initial notification/Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | SIG plc | |
| b) | LEI | 213800VDC1BKJEZ8PV53 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted. | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of 10p ISIN: GB0008025412 | |
| b) | Nature of the transaction | Grant of Restricted Share Plan Awards for nil consideration | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP Nil | 1,415,206 |
| d) | Aggregated information <ul style="list-style-type: none">- Aggregated volume- Price | Not applicable - single transaction | |
| e) | Date of the transaction | 21 March 2024 | |
| f) | Place of the transaction | Outside a trading venue | |

Enquiries:

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