

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Nimesh Patel					
2	Reason for the notification						
a)	Position/status	Group Chief Executive Officer					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Spirax-Sarco Engineering plc					
b)	LEI	213800WVZQMHOZP2W17					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares					
	Identification code	ISIN: GB00BWFGQN14					
b)	Nature of the transaction	Award of 13,876 shares under the Spirax-Sarco PSP (2023) that will vest in 2027 subject to performance conditions					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£103.77</td><td>13,786</td></tr></table>		Price(s)	Volume(s)	£103.77	13,786
Price(s)	Volume(s)						
£103.77	13,786						
d)	Aggregated information						
	- Aggregated volume	13,786 shares					
	- Aggregated Price	£103.77					
e)	Date of the transaction	21/03/2024					
f)	Place of the transaction	London Stock Exchange					

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
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a)	Name	Phil Scott					
2	Reason for the notification						
a)	Position/status	Interim Chief Financial Officer					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Spirax-Sarco Engineering plc					
b)	LEI	213800WFVZQMHOZP2W17					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	26 ¹² / _{13p} Ordinary Shares					
	Identification code	ISIN: GB00BWFQGN14					
b)	Nature of the transaction	Award of 4,456 shares under the Spirax-Sarco PSP (2023) that will vest in 2027 subject to performance conditions					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£103.77</td><td>4,456</td></tr></table>		Price(s)	Volume(s)	£103.77	4,456
Price(s)	Volume(s)						
£103.77	4,456						
d)	Aggregated information						
	- Aggregated volume	4,456 shares					
	- Aggegrated Price	£103.77					
e)	Date of the transaction	21/03/2024					
f)	Place of the transaction	London Stock Exchange					

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Maurizio Preziosa
2	Reason for the notification	
a)	Position/status	Managing Director, Steam Thermal Solutions
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Spirax-Sarco Engineering plc

b)	LEI	213800WVZQMHOZP2W17					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	26 ¹² / ₁₃ p Ordinary Shares ISIN: GB00BWFGQN14					
b)	Nature of the transaction	Award of shares under the Spirax-Sarco PSP (2023) that will vest in 2027 subject to performance conditions					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£103.77</td><td>7,167</td></tr></table>		Price(s)	Volume(s)	£103.77	7,167
Price(s)	Volume(s)						
£103.77	7,167						
d)	Aggregated information - Aggregated volume - Aggregated Price	7,167 shares £103.77					
e)	Date of the transaction	21/03/2024					
f)	Place of the transaction	London Stock Exchange					

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Andrew Mines
2	Reason for the notification	
a)	Position/status	Managing Director, Watson-Marlow Fluid Technology Solutions
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Spirax-Sarco Engineering plc
b)	LEI	213800WVZQMHOZP2W17
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	26 ¹² / ₁₃ p Ordinary Shares ISIN: GB00BWFGQN14
b)	Nature of the transaction	Award of 7,167 shares under the Spirax-Sarco PSP (2023) that will vest in 2027 subject to performance conditions

c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£103.77</td><td>7,167</td></tr></table>	Price(s)	Volume(s)	£103.77	7,167
Price(s)	Volume(s)					
£103.77	7,167					
d)	Aggregated information					
	- Aggregated volume	7,167 shares				
	- Aggregated Price	£103.77				
e)	Date of the transaction	21/03/2024				
f)	Place of the transaction	London Stock Exchange				

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Armando Pazos					
2	Reason for the notification						
a)	Position/status	President, Electric Thermal Solutions					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Spirax-Sarco Engineering plc					
b)	LEI	213800WVZQMHOZP2W17					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares					
	Identification code	ISIN: GB00BWFGQN14					
b)	Nature of the transaction	Award of 5,119 shares under the Spirax-Sarco PSP (2023) that will vest in 2027 subject to performance conditions.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£103.77</td><td>5,119</td></tr></table>		Price(s)	Volume(s)	£103.77	5,119
Price(s)	Volume(s)						
£103.77	5,119						
d)	Aggregated information						
	- Aggregated volume	5,119 shares					
	- Aggregated Price	£103.77					

e)	Date of the transaction	21/03/2024
f)	Place of the transaction	London Stock Exchange

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Jim Devine					
2	Reason for the notification						
a)	Position/status	Group HR Director					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Spirax-Sarco Engineering plc					
b)	LEI	213800WVZQMHOZP2W17					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares					
	Identification code	ISIN: GB00BWFGQN14					
b)	Nature of the transaction	Award of 2,720 shares under the Spirax-Sarco PSP (2023) that will vest in 2027 subject to performance conditions					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£103.77</td><td>2,720</td></tr></table>		Price(s)	Volume(s)	£103.77	2,720
Price(s)	Volume(s)						
£103.77	2,720						
d)	Aggregated information						
	- Aggregated volume	2,720 shares					
	- Aggregated Price	£103.77					
e)	Date of the transaction	21/03/2024					
f)	Place of the transaction	London Stock Exchange					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Sarah Peers
2	Reason for the notification	
a)	Position/status	Group Director of Sustainability

b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Spirax-Sarco Engineering plc					
b)	LEI	213800WFVZQMHOZP2W17					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	26 ¹² / ₁₃ p Ordinary Shares ISIN: GB00BWFGQN14					
b)	Nature of the transaction	Award of 2,650 shares under the Spirax-Sarco PSP (2023) that will vest in 2027 subject to performance conditions					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£103.77</td><td>2,650</td></tr></table>		Price(s)	Volume(s)	£103.77	2,650
Price(s)	Volume(s)						
£103.77	2,650						
d)	Aggregated information - Aggregated volume - Aggregated Price	2,650 shares £103.77					
e)	Date of the transaction	21/03/2024					
f)	Place of the transaction	London Stock Exchange					

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Andrew John Robson
2	Reason for the notification	
a)	Position/status	Group General Counsel & Company Secretary
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Spirax-Sarco Engineering plc
b)	LEI	213800WFVZQMHOZP2W17
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares

	Identification code	ISIN: GB00BWFGQN14					
b)	Nature of the transaction	Award of 2,720 shares under the Spirax-Sarco PSP (2023) that will vest in 2027 subject to performance conditions					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£103.77</td><td>2,720</td></tr></table>		Price(s)	Volume(s)	£103.77	2,720
Price(s)	Volume(s)						
£103.77	2,720						
d)	Aggregated information						
	- Aggregated volume	2,720 shares					
	- Aggregated Price	£103.77					
e)	Date of the transaction	21/03/2024					
f)	Place of the transaction	London Stock Exchange					

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Maria Wilson					
2	Reason for the notification						
a)	Position/status	Head of Group Digital					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Spirax-Sarco Engineering plc					
b)	LEI	213800WFVZQMHOZP2W17					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares					
	Identification code	ISIN: GB00BWFGQN14					
b)	Nature of the transaction	Award of 2,650 shares under the Spirax-Sarco PSP (2023) that will vest in 2027 subject to performance conditions					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£103.77</td><td>2,650</td></tr></table>		Price(s)	Volume(s)	£103.77	2,650
Price(s)	Volume(s)						
£103.77	2,650						
d)	Aggregated information						
	- Aggregated volume	2,650 shares					
	- Aggregated Price	£103.77					

e)	Date of the transaction	21/03/2024
f)	Place of the transaction	London Stock Exchange

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