

26 March 2024

**Rolls-Royce Holdings plc**

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

Rolls-Royce Holdings plc (the Company) announces that the following person discharging managerial responsibilities (PDMR) transacted in ordinary shares of 20p each in the Company due to the grant of awards under the Rolls-Royce Incentive Plan (Incentive Plan).

**Incentive Plan**

The following conditional share awards were granted on 22 March 2024 under the Incentive Plan at a price of £3.661 per share in accordance with our Remuneration Policy approved by shareholders at the 2021 Annual General Meeting.

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Jörg Stratmann				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	CEO - Rolls-Royce Power Systems AG				
b)	Initial notification /Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Rolls-Royce Holdings plc				
b)	LEI	213800EC7997ZBLZJH69				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares of 20p each  GB00B63H8491				
b)	Nature of the transaction	Grant of awards made under the Rolls-Royce Incentive Plan				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£3.661</td> <td>214,302</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£3.661	214,302
Price(s)	Volume(s)					
£3.661	214,302					
d)	Aggregated information  - Aggregated volume  - Price	214,302  £3.661				
e)	Date of the transaction(s)	22 March 2024				
f)	Place of the transaction(s)	Outside a trading venue				

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