Director/PDMR Shareholding

Marks and Spencer Group plc (the 'Company') announces that on 26 March 2024 it was notified of the following transactions in the Company's Ordinary 1p shares undertaken by directors / persons discharging managerial responsibility ('PDMRs'):

- 1. Vesting of an award granted on 9 December 2022 (as previously announced by the Company) to Alex Freudmann under the Company's Restricted Share Plan, and subsequent sale of shares to satisfy the tax and National Insurance liabilities arising as set out below. The Company requires Alex to have an equity position of 100% of salary within 5 years of appointment.
- 2. Vesting of an award granted on 21 March 2022 to Mark Lemming under the Company's Restricted Share Plan ('RSP'), and subsequent sale of shares to satisfy the tax and national insurance liabilities arising as set out below. The award was granted in lieu of a share award he would have received from his previous role with Kingfisher plc. The Company requires Mark to have an equity position equivalent to 100% of salary within 5 years of appointment.

	PDMR	Shares vested on 25 March 2024	Shares sold to cover tax and NI	Shares retained by individual
1.	A Freudmann	398,997	189,038	209,959
2.	M Lemming	73,806	34,969	38,837

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulations.

Name			Details of the person discharging managerial responsibilities/person closely associated					
Name	A Freudmann							
Reason for the notification	leason for the notification							
Position/status	PDMR (Managing	Director of F	ood)					
Initial notification/Amendment	Initial notification							
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
Name	Marks and Spence	er Group plc						
LEI	213800EJP14A792	213800EJP14A79ZG1X44						
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
Description of the financial instrument, type of instrument	Ordinary 1p shares							
Identification code	ISIN: GB0031274896							
Nature of the transaction	 Vesting of 398,997 shares awarded under the RSP. Subsequent sale of 189,038 shares acquired under the RSP award to cover the tax and NI liability, with 209,959 shares retained. 							
Price(s) and volume(s)								
	.,							
	£0.01 3		398,997					
	2. Sale							
	Price(s)		Volume(s)					
	£2.4977		189,038					
Aggregated information	1. Vesting							
- Aggregated volume	Price(s)	Volume(s)						
Drico	£0.01	398,997		£3,989.97				
- FILE	2. Sale							
	Price(s) Volur		e(s)	Total				
	£2.4977 189,0		38	£472,160.21				
	Initial notification/Amendment Details of the issuer, emission al monitor Name LEI Details of the transaction(s): sec transaction; (iii) each date; and (Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information	Initial notification/AmendmentInitial notificatioInitial notification/AmendmentInitial notificatioDetails of the issuer, emission allowance market parmonitorNameNameMarks and SpenceLEI213800EJP14A792Details of the transaction(s): section to be repeate transaction; (iii) each date; and (iv) each place wheDescription of the financial instrument, type of instrumentOrdinary 1p sharIdentification codeISIN: GB00312748Nature of the transaction1. Vesting of 392. Subsequents to cover the tSubsequents 	Initial notification/Amendment Initial notification Details of the issuer, emission allowance market participant, aumonitor Marks and Spencer Group plc Name Marks and Spencer Group plc LEI 213800EJP14A79ZG1X44 Details of the transaction(s): section to be repeated for (i) each transactior; (iii) each date; and (iv) each place where transaction Description of the financial instrument, type of instrument Ordinary 1p shares Identification code ISIN: GB0031274896 Nature of the transaction 1. Vesting of 398,997 shares Nature of the transaction 1. Vesting of 398,997 shares Price(s) and volume(s) 1. Vesting Price(s) f0.01 2. Sale Price(s) f0.01 398,99 - Aggregated information 1. Vesting - Price 2. Sale Price(s) Volum f0.01 398,99	Initial notification/Amendment Initial notification Details of the issuer, emission allowance market participant, auction platformmonitor Name Marks and Spencer Group plc LEI 213800EJP14A79ZG1X44 Details of the transaction(s): section to be repeated for (i) each type of instrutransaction; (iii) each date; and (iv) each place where transactions have been Description of the financial instrument, type of instrument Ordinary 1p shares Identification code ISIN: GB0031274896 Nature of the transaction 1. Vesting of 398,997 shares awarded un 2. Subsequent sale of 189,038 shares acc to cover the tax and NI liability, with 2 Price(s) and volume(s) 1. Vesting Price(s) Volume(s) f0.01 398,997 2. Sale Price(s) Volume(s) f0.01 f0.01 398,997 2. Sal	Initial notification/Amendment Initial notification Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor Name Marks and Spencer Group plc LEI 213800EJP14A79ZG1X44 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted Description of the financial instrument, type of instrument, type of instrument, type of instrument, type of instrument Ordinary 1p shares Nature of the transaction 1. Vesting of 398,997 shares awarded under the RSP. 2. Subsequent sale of 189,038 shares acquired under the RSP. 2. Subsequent sale of 189,038 shares acquired under the RSP. 2. Subsequent sale of 189,038 shares acquired under the RSP. 2. Subsequent sale of 189,038 shares acquired under the RSP. 2. Subsequent sale of 189,038 shares acquired under the RSP. 2. Subsequent sale of 189,038 shares Price(s) Volume(s) f0.01 398,997 2. Sale Price(s) Price(s) Volume(s) f0.01 398,997 2. Sale Price(s) Price(s) Volume(s) f0.01 398,997			

e	Date of the transaction	2024-03-25
f	Place of the transaction	London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	M Lemming				
2	Reason for the notification	Reason for the notification				
a)	Position/status	PDMR (Managing Dire	ector of Ir	nternational)		
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission al monitor	sion allowance market participant, auction platform, auctioneer or auction				
a)	Name	Marks and Spencer Group plc				
b)	LEI	213800EJP14A79ZG1X44				
4	Details of the transaction(s): sec transaction; (iii) each date; and (tion to be repeated for (i) each type of instrument; (ii) each type of iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary 1p shares ISIN: GB0031274896				
	Identification code					
b)	Nature of the transaction	 Vesting of 73,806 shares awarded under the RSP. Subsequent sale of 34,969 shares acquired under the RSP award to cover the tax and NI liability, with 38,837 shares retained. 				
	Price(s) and volume(s) Aggregated information - Aggregated volume - Price	1. Vesting Price(s) £0.01 2. Sale Price(s) £2.4977 1. Vesting Price(s) Volume £0.01 73,806 2. Sale Price(s) Volume £2.4977 34,969		6 £738.06		
e)	Date of the transaction	2024-03-25				
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)				

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