

Director/PDMR Shareholding

Marks and Spencer Group plc (the 'Company') announces that on 26 March 2024 it was notified of the following transactions in the Company's Ordinary 1p shares undertaken by directors / persons discharging managerial responsibility ('PDMRs'):

1. Vesting of an award granted on 9 December 2022 (as previously announced by the Company) to Alex Freudmann under the Company's Restricted Share Plan, and subsequent sale of shares to satisfy the tax and National Insurance liabilities arising as set out below. The Company requires Alex to have an equity position of 100% of salary within 5 years of appointment.
2. Vesting of an award granted on 21 March 2022 to Mark Lemming under the Company's Restricted Share Plan ('RSP'), and subsequent sale of shares to satisfy the tax and national insurance liabilities arising as set out below. The award was granted in lieu of a share award he would have received from his previous role with Kingfisher plc. The Company requires Mark to have an equity position equivalent to 100% of salary within 5 years of appointment.

	PDMR	Shares vested on 25 March 2024	Shares sold to cover tax and NI	Shares retained by individual
1.	A Freudmann	398,997	189,038	209,959
2.	M Lemming	73,806	34,969	38,837

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulations.

1	Details of the person discharging managerial responsibilities/person closely associated														
a)	Name	A Freudmann													
2	Reason for the notification														
a)	Position/status	PDMR (Managing Director of Food)													
b)	Initial notification/Amendment	Initial notification													
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor														
a)	Name	Marks and Spencer Group plc													
b)	LEI	213800EJP14A79ZG1X44													
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted														
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 1p shares ISIN: GB0031274896													
b)	Nature of the transaction	1. Vesting of 398,997 shares awarded under the RSP. 2. Subsequent sale of 189,038 shares acquired under the RSP award to cover the tax and NI liability, with 209,959 shares retained.													
c)	Price(s) and volume(s)	<div>1. Vesting</div> <table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£0.01</td><td>398,997</td></tr></table> <div>2. Sale</div> <table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£2.4977</td><td>189,038</td></tr></table>		Price(s)	Volume(s)	£0.01	398,997	Price(s)	Volume(s)	£2.4977	189,038				
Price(s)	Volume(s)														
£0.01	398,997														
Price(s)	Volume(s)														
£2.4977	189,038														
d)	Aggregated information - Aggregated volume - Price	<div>1. Vesting</div> <table><tr><th>Price(s)</th><th>Volume(s)</th><th>Total</th></tr><tr><td>£0.01</td><td>398,997</td><td>£3,989.97</td></tr></table> <div>2. Sale</div> <table><tr><th>Price(s)</th><th>Volume(s)</th><th>Total</th></tr><tr><td>£2.4977</td><td>189,038</td><td>£472,160.21</td></tr></table>		Price(s)	Volume(s)	Total	£0.01	398,997	£3,989.97	Price(s)	Volume(s)	Total	£2.4977	189,038	£472,160.21
Price(s)	Volume(s)	Total													
£0.01	398,997	£3,989.97													
Price(s)	Volume(s)	Total													
£2.4977	189,038	£472,160.21													

e)	Date of the transaction	2024-03-25
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1 Details of the person discharging managerial responsibilities/person closely associated													
a) Name	M Lemming												
2 Reason for the notification													
a) Position/status	PDMR (Managing Director of International)												
b) Initial notification/Amendment	Initial notification												
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor													
a) Name	Marks and Spencer Group plc												
b) LEI	213800EJP14A79ZG1X44												
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted													
a) Description of the financial instrument, type of instrument Identification code	Ordinary 1p shares ISIN: GB0031274896												
b) Nature of the transaction	1. Vesting of 73,806 shares awarded under the RSP. 2. Subsequent sale of 34,969 shares acquired under the RSP award to cover the tax and NI liability, with 38,837 shares retained.												
c) Price(s) and volume(s)	<div>1. Vesting</div> <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£0.01</td> <td>73,806</td> </tr> </tbody> </table> <div>2. Sale</div> <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£2.4977</td> <td>34,969</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£0.01	73,806	Price(s)	Volume(s)	£2.4977	34,969				
Price(s)	Volume(s)												
£0.01	73,806												
Price(s)	Volume(s)												
£2.4977	34,969												
d) Aggregated information - Aggregated volume - Price	<div>1. Vesting</div> <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>£0.01</td> <td>73,806</td> <td>£738.06</td> </tr> </tbody> </table> <div>2. Sale</div> <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>£2.4977</td> <td>34,969</td> <td>£87,342.07</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Total	£0.01	73,806	£738.06	Price(s)	Volume(s)	Total	£2.4977	34,969	£87,342.07
Price(s)	Volume(s)	Total											
£0.01	73,806	£738.06											
Price(s)	Volume(s)	Total											
£2.4977	34,969	£87,342.07											
e) Date of the transaction	2024-03-25												
f) Place of the transaction	London Stock Exchange, Main Market (XLON)												

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHBUGDXLGDDGSL