crossed or reached

TR-1: Standard form for notification of major holdings

|  | TR-1: Sta  | indard form for  | notification (                       | or major noid   | ings                   |
|--|--|--|--------------------------------------|---|------------------------|
| 1. Issuer Details                              |  |  |                                      |   |                        |
| ISIN   |  |  |                                      |   |                        |
| GB00BCRX1J15                                   |  |  |                                      |   |                        |
| Issuer Name                                    |  |  |                                      |   |                        |
| JUST GROUP PLC                                 |  |  |                                      |   |                        |
| UK or Non-UK Is                                | suer   |  |                                      |   |                        |
| UK   |  |  |                                      |   |                        |
| 2. Reason for Not                              | ification  |  |                                      |   |                        |
| An acquisition or                              | disposal of vo                                       | oting rights   |                                      |   |                        |
| 3. Details of perso                            | on subject to  | o the notificati   | on obligatio                         | n   |                        |
| Name   |  |  |                                      |   |                        |
| Baillie Gifford & C                            | 0  |  |                                      |   |                        |
| City of registere                              | d office (if a                                       | pplicable)   |                                      |   |                        |
| Edinburgh                                      |  |  |                                      |   |                        |
| Country of regis                               | tered office   | (if applicable)  |                                      |   |                        |
| United Kingdom                                 |  |  |                                      |   |                        |
| 4. Details of the s                            | hareholder   |  |                                      |   |                        |
|  |  | if different fro   | om the pers                          | on(s) subje   | ct to the notification |
| obligation, above                              |  |  |                                      |   |                        |
| City of registere                              | d office (if a                                       | nnlicable)   |                                      |   |                        |
|  | d office (ii d                                       | тррпса <i>в</i> те <i>ј</i>  |                                      |   |                        |
| Country of regis                               | tered office   | (if applicable)  |                                      |   |                        |
|  |  | ( uppeas.e)  |                                      |   |                        |
| 5. Date on which                               | the threshol   | ld was crossed   | l or reached                         | ı   |                        |
| 15-Nov-2023                                    |  |  |                                      |   |                        |
| 6. Date on which                               | Tecuer potifi  | ind  |                                      |   |                        |
| 26-March-2024                                  | 199uer Hoth  | ieu  |                                      |   |                        |
|  |  | \  |                                      |   |                        |
| 7. Total positions                             |  | ) subject to tr  | ie notificatio                       | on obligation   |                        |
|  | % of voting rights attached to shares (total of 8.A) | % of voting rights<br>through financial<br>instruments (total<br>of 8.B 1 + 8.B 2) | Total of both<br>in % (8.A +<br>8.B) | Total number<br>of voting<br>rights held in<br>issuer |                        |
| Resulting<br>situation on the<br>date on which |  |  |                                      |   |                        |
|  | 4.953000   | 0.000000   | 4.953000                             | 51448081  |                        |

| Position<br>previous<br>notification<br>applicable   | on (  | if                |                      |   |      |                                    |   |   |       |              |                    |        |       |       |        |     |
|--|---|-------------------|----------------------|---|------|------------------------------------|---|---|-------|--------------|--------------------|--------|-------|-------|--------|-----|
| 8. Notified crossed o  |   |                   | the re               | esulting  | , si | tuatio                             | n or  | the da                                  | te o  | n w          | hich th            | e thr  | esho  | ld wa | S      |     |
| 8A. Voting   | g rig                                       | ghts at           | tached               | to sha  | res  | S                                  |   |   |       |              |                    |        |       |       |        |     |
| Class/Type of<br>shares ISIN<br>code(if possib   |   | voting rights     |                      | Number of indirect<br>voting rights<br>(DTR5.2.1)                   |      | % of direct voting rights (DTR5.1) |   | % of indirect voting rights (DTR5.2.1)  |       |              |                    |        |       |       |        |     |
| GB00BCRX1  | J15   |                   |                      | 51448081  |      |                                    |   | 4.953000                                |       |              |                    |        |       |       |        |     |
| Sub Total 8.A  |   | 5144              | 8081                 |   |      |                                    |   | 4.953000%                               |       |              |                    |        |       |       |        |     |
| 8B1. Fina  | ncia  | al Instr          | ument                | s accor   | din  | g to (                             | DTR   | 5.3.1R.                                 | (1)   | (a)          | )                  |        |       |       |        |     |
| Type of financinstrument   | cial  | Expiratio<br>date | n Exercise<br>period | e/convers   | ion  |                                    | ired if                                       | ting rights t<br>the instrun<br>nverted |       |              | % of voting rights |        |       |       |        |     |
|  |   |                   |                      |   |      |                                    |   |   |       |              |                    |        |       |       |        |     |
| Sub Total 8.B  | 1   |                   |                      |   |      |                                    |   |   |       |              |                    |        |       |       |        |     |
| 8B2. Fina  | ncia  | al Instr          | ument                | s with s  | sim  | nilar e                            | conc  | mic effe                                | ect a | ассо         | rding              | to (Di | ΓR5.3 | 3.1R. | (1) (t | ))) |
| Type of financial instrument   | Expi<br>date                                | iration Exc       | ercise/co<br>riod    |   |      | sical or c                         | ash   | Number of voting righ                   |       | % o          | f voting           |        |       |       |        |     |
|  |   |                   |                      |   |      |                                    |   |   |       |              |                    |        |       |       |        |     |
| Sub Total<br>8.B2  |   |                   |                      | '   |      |                                    |   |   |       |              |                    |        |       |       |        |     |
| 9. Inform  | atio  | n in re           | lation t             | to the p  | er   | son s                              | ubje  | ct to the                               | e no  | tific        | ation              | obliga | tion  |       |        |     |
| 2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities |   |                   |                      |   |      |                                    |   |   |       | ties         |                    |        |       |       |        |     |
| (please ad   | iu a  |                   |                      | voting rigi   |      |                                    | tina rie                                      | nhts                                    | Total | al of h      | oth if it          |        |       |       |        |     |
| Ultimate<br>controlling pe   | te Name of controlled hig<br>undertaking no |                   | if it ed             | quals or is<br>r than the<br>iable through<br>instrume<br>is higher |      |                                    | financial<br>ents if it equals or<br>than the |   |       | equals or is |                    |        |       |       |        |     |
| Baillie<br>Gifford &   | Co  | Baillie<br>Giffor |                      |   |      |                                    |   |   |       |              |                    |        |       |       |        |     |
| Gillord &  |   | & Co              |                      |   |      |                                    |   |   |       |              |                    |        |       |       |        |     |
| 10. In cas   | se o  | f proxy           | voting               | g   |      |                                    |   |   |       |              |                    |        |       |       |        |     |
| Name of  | the   | e proxy           | holde                | r   |      |                                    |   |   |       |              |                    |        |       |       |        |     |
|  |   |                   |                      |   |      |                                    |   |   |       |              |                    |        |       |       |        |     |
| The num  | bei   | r and %           | of vo                | ting rig  | hts  | s held                             |   |   |       |              |                    |        |       |       |        |     |
|  |   |                   |                      |   |      |                                    |   |   |       |              |                    |        |       |       |        |     |
| The date until which the voting rights will be held  |   |                   |                      |   |      |                                    |   |   |       |              |                    |        |       |       |        |     |
| 11. Additi   | ona   | al Infor          | mation               |   |      |                                    |   |   |       |              |                    |        |       |       |        |     |
|  |   |                   |                      |   |      |                                    |   |   |       |              |                    |        |       |       |        |     |
| 12. Date   | of C  | Complet           | tion                 |   |      |                                    |   |   |       |              |                    |        |       |       |        |     |
| 16-Nov-  |   |                   |                      |   |      |                                    |   |   |       |              |                    |        |       |       |        |     |
|  |   |                   |                      |   |      |                                    |   |   |       |              |                    |        |       |       |        |     |

## 13. Place Of Completion

Edinburgh

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