

27 March 2024

Zenova Group PLC

("Zenova", the "Company" or the "Group")

Board Changes

Zenova Group PLC (AIM: ZED), the innovative fire suppression and interdiction solutions Company, announces the following board changes:

After playing a pivotal role in the development of Zenova's market-leading suite of intumescent paints and fire extinguisher fluid products to where the Company is ready to execute on orders across multiple jurisdictions, Don Nicolson, non-Executive Chairman, has informed the Board of his intention to step down with immediate effect. The Company extends its heartfelt thanks for his invaluable contributions throughout his tenure.

Also, with immediate effect, Fiona Rodford has been appointed as non-Executive Group Chair to replace Don. Fiona is a long-time Board member who currently chairs the Remuneration Committee as well as runs the weekly Executive Action Planning meeting alongside CEO Thomas Melchior. Fiona brings a wealth of experience as a Chief People Officer and Transformation lead, working within large global businesses including BAA, Alliance & Leicester, Thomas Cook and Booker.

Fiona holds a non-Executive Directorship at Carr's Group Plc, is Deputy Chair of Pilotlight, and is a member of the Remuneration and Appointments Committee of the Recruitment and Employment Council.

Don Nicolson, outgoing Chairman, said, "Leading Zenova to the point where it offers some of the most innovative products in its sector has been immensely satisfying. I know I'm leaving the Company's significant potential in very capable hands with Fiona's appointment to replace me."

Fiona Rodford, Incoming Chair said, "Don's leadership in getting Zenova's product offerings to the point where the Group can now focus on closing business and exploiting its continued penetration of new markets through its expanding distribution arrangements, makes my job as incoming Chair even more compelling."

Thomas Melchior, CEO, Zenova Group said, "Fiona and I have had a productive and supportive working relationship for some time. I echo her sentiments regarding Don's experience and professionalism in getting the Company to this successful inflection point, and I want to thank him personally for his service to Zenova."

For further information please contact:

Zenova Group PLC

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About Zenova Group PLC

The Group, through Zenova Ltd, is the holder of intellectual property that underpins a suite of fire safety and temperature management products and technology. The product range is applicable to industrial, commercial, and residential markets. The Group's products include fire retardant paints, insulating paints and render, fire extinguishing fluid and fire extinguishers. Through innovative development and a refined formulation and development process, Zenova provides

extinguishers. Through innovative development, and a tested formulation and development process, Zenova provides industry leading solutions across a range of fire protection and temperature management problems, comprising:

Zenova FP, fire protection paint

A water based, fire protection paint (also known as a 'thermofoaming' or 'intumescent' paint), which can be used on any surface and colour matched to any colour. When exposed to heat or flames, the paint expands and creates a solid foam-like crust which will not burn and insulates the surface it is painted on. This prevents surfaces from catching fire and stops fire spreading. It has been tested by global fire industry experts and complies with UK building regulations and the latest UK and European fire safety standards.

Zenova IP, thermal insulation paint

A thermal insulation paint embeds the most modern insulating technology in a thermos-like ultra-thin layer. It saves energy by increasing the thermal insulation level in commercial and residential buildings. Solar heat can increase the temperature within a building by 75% to 90%. Zenova IP has been independently tested and validated to deflect, absorb and dissipate up to 75% of this heat, thereby reducing the inside temperature by up to 45%. Suitable for both exterior and interior, on any type of surface

Zenova IR, thermal insulation render

Zenova IR is a ready mixed insulation render that can be applied to internal and external walls in commercial and residential buildings to provide immediate insulation benefits and can be colour matched to any colour.

Zenova FX, fire extinguishers

A fire extinguisher like no other. It puts out class A, B, F, Electrical fires fully tested against European EN3 as well as British standards. Available in 6 and 9 litre sizes.

Zenova FX500, aerosol fire extinguisher

The Zenova FX500 is a high-performance handheld fire extinguisher that is tested by independent experts and adheres to the highest industry standards. Safe for use on any type of fire the Zenova FX500 reduces the risk of reignition. The Zenova FX 500 is quick, easy and safe to operated and has been tested to BS6165 standard.

Zenova WB, wildfire barrier

A wildfire barrier fluid (applied via spray wands or aerial drops), which provides a virtual barrier where fire simply will not burn. Repeated tests on a variety of extremely dry wildfire fuels (grasses, hays, brush) demonstrates the incredible fire resistance Zenova WB provides, while remaining viable after application for 30+ days in dry conditions.

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