

**NIOX Group plc**  
**("NIOX" or the "Company")**

**Grant of options**

**Oxford, UK - 28 March 2024:** NIOX Group plc (AIM: NIOX) announces that it has today granted options to the Executive Directors (the "Options") over a total of 1,785,938 new ordinary shares in the Company ("Ordinary Shares") under the 2024 Performance Share Plan (the "Plan").

The Options are exercisable at nominal value over the same number of Ordinary Shares and will vest on the third anniversary of the date of grant (the "Vesting Date"). The Options then remain exercisable until the tenth anniversary of the date of grant subject to the rules of the Plan. Vesting is subject to share price performance and the achievement of certain strategic objectives.

The Options awarded to each Executive Director are shown below:

	<b>Number of Options</b>
Ian Johnson	724,219
Jonathan Emms	724,219
Michael Roller	337,500
	<b>1,785,938</b>

Additional disclosure in relation to PDMR dealing is included at the end of this announcement.

**For further information, please contact:**

**NIOX Group plc**

Ian Johnson, Executive Chairman  
Michael Roller, Chief Financial Officer  
Sarah Duncan, Company Secretary

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**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1.</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a.	Name	1. Ian Johnson 2. Jonathan Emms 3. Michael Roller
<b>2.</b>	<b>Reason for the notification</b>	
a.	Position/status	1. Executive Chairman 2. Chief Operating Officer 3. Chief Financial Officer
b.	Initial notification /Amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a.	Name	Niox Group plc
b.	LEI	2138006YAT138TOGA556
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a.	Description of the Financial instrument	Ordinary Shares of 0.08p each

	Financial instrument, type of instrument Identification code	GB00BJVD3B28									
b.	Nature of the transaction	Grant of share options under the 2024 Performance Share Plan over Ordinary Shares in NIOX Group plc									
c.	Price(s) and volume(s)	1. <table><tr><th>Exercise Price(s)</th><th>Volume(s)</th></tr><tr><td>1. 0.08p</td><td>1. 724,219</td></tr><tr><td>2. 0.08p</td><td>2. 724,219</td></tr><tr><td>3. 0.08p</td><td>3. 337,500</td></tr></table>		Exercise Price(s)	Volume(s)	1. 0.08p	1. 724,219	2. 0.08p	2. 724,219	3. 0.08p	3. 337,500
Exercise Price(s)	Volume(s)										
1. 0.08p	1. 724,219										
2. 0.08p	2. 724,219										
3. 0.08p	3. 337,500										
d.	Aggregated information <ul style="list-style-type: none"><li>Aggregated volume</li><li>Price</li></ul>	n/a									
e.	Date of the transaction	28 March 2024									
f.	Place of the transaction	Outside a trading venue									

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