

28 March 2024

ROBERT WALTERS PLC
("Robert Walters" or "the Group")

Total Voting Rights

For the purposes of the Financial Conduct Authority's Disclosure Guidance and Transparency Rules, we would like to notify the market of the following:

Robert Walters plc's capital consists of 76,431,699 ordinary shares with voting rights. Robert Walters plc holds 4,074,000 ordinary shares in Treasury.

Therefore, the total number of voting rights in Robert Walters plc is 72,357,699.

The above figure (72,357,699) may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, Robert Walters plc under the FCA's Disclosure Guidance and Transparency Rules.

END

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