

NIOX Group plc

("NIOX" or the "Company")

Director/PDMR Shareholding

Oxford, UK - 28 March 2024: NIOX Group plc (AIM: NIOX) announce it has today granted share awards to the Executive Directors over a total of 1,340,626 new ordinary shares in the Company ("Ordinary Shares") in respect of their 2023 bonus. These awards were made under the terms of the Deferred Share Bonus Plan (the "Plan").

As per the Company's remuneration policy, 25% of the shares awarded are issued immediately and 75% of the shares awarded are to be deferred for a two-year period, other than for the sale of shares to satisfy any tax liability created on grant. Whilst a total of 638,987 shares have been sold by the Executive Directors to satisfy tax liabilities, each Executive Director's holding has increased following these awards.

The total awards granted today under the Plan were as follows:

	Total bonus shares granted	Number of Ordinary Shares issued immediately (25%)	Number of Ordinary Shares to satisfy liability on grant ¹	Balance of Ordinary Shares to be deferred ²
Ian Johnson	482,813	120,703	217,266	144,844
Jonathan Emms	482,813	120,703	226,922	135,188
Michael Roller	375,000	93,750	176,250	105,000
	1,340,626	335,156	620,438	385,032

Note:

- 1 Calculated on the basis of closing mid-market price on the 27th March 2024 of 64p
- 2 These 385,032 Ordinary Shares will be issued to the Executive Directors on or around 28 March 2026. A further announcement will be made at the relevant time.

As a result, the following shares were today allotted to the Executive Directors:

	Number of Ordinary Shares allotted
Ian Johnson	337,969
Jonathan Emms	347,625
Michael Roller	270,000
	955,594

The following shares were sold on behalf of the Executive Directors:

	Number of Ordinary Shares sold ¹
Ian Johnson	223,784
Jonathan Emms	233,693
Michael Roller	181,510
	638,987

Note:

- 1 Calculated on the basis of sale price of 62.38p

In addition, the following shares were allotted to the Executive Directors in respect of their deferred balances due

under the 2022 Plan:

	Number of Ordinary Shares allotted
Ian Johnson	91,039
Jonathan Emms	100,143
Michael Roller	77,781
	268,963

The 1,224,557 new Ordinary Shares issued in connection with these awards are subject to an existing block admission for the respective Plans and rank *pari passu* with the existing ordinary shares of the Company.

Resulting Interests

Following these transactions, Ian Johnson holds 915,044 Ordinary Shares, Jonathan Emms holds 924,161 Ordinary Shares and Michael Roller holds 666,393 Ordinary Shares. This equates to 0.22%, 0.22% and 0.16% of the issued share capital of the Company respectively.

Voting rights

Following the above, the Company's issued share capital now consists of 423,971,260 Ordinary Shares, each carrying one voting right. Therefore, the total number of voting rights in the Company is 423,971,260. This number may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the FCA's Disclosure and Transparency Rules.

Additional detail is provided below in accordance with the requirements of UK MAR.

For further information, please contact:

NIOS Group plc

Ian Johnson, Executive Chairman
Michael Roller, Chief Financial Officer
Sarah Duncan, Company Secretary

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Singer Capital Markets (Nominated Adviser and Joint Broker)

Aubrey Powell / Jen Boorer / James Todd

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Investec Bank plc (Financial Adviser and Joint Broker)

Edward Knight / Bruce Garrow / Lydia Zychowska

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Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated	
a.	Name	1. Ian Johnson 2. Jonathan Emms 3. Michael Roller
2.	Reason for the notification	
a.	Position/status	1. Executive Chairman 2. Chief Operating Officer 3. Chief Financial Officer
b.	Initial notification /Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a.	Name	NIOS Group plc
b.	LEI	2138006YAT138TOGA556
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary Shares of 0.08p each GR00R.MD3R28

	Notification Code	Security Code														
b.	Nature of the transaction	Issue of new Ordinary Shares under the Deferred Share Bonus Plan														
c.	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>1. 0.08p</td><td>1.</td></tr><tr><td>2. 0.08p</td><td>429,008</td></tr><tr><td>3. 0.08p</td><td>2.</td></tr><tr><td></td><td>447,768</td></tr><tr><td></td><td>3.</td></tr><tr><td></td><td>347,781</td></tr></table>	Price(s)	Volume(s)	1. 0.08p	1.	2. 0.08p	429,008	3. 0.08p	2.		447,768		3.		347,781
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d.	Aggregated information <ul style="list-style-type: none">Aggregated volumePrice	n/a														
e.	Date of the transaction	28/03/2024														
f.	Place of the transaction	London Stock Exchange, AIM														

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a.	Description of the Financial instrument, type of instrument	Ordinary Shares of 0.08p each																	
	Identification code	GB00BJVD3B28																	
b.	Nature of the transaction	Sale of Ordinary Shares to satisfy tax liability arising from bonus award.																	
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