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SThree plc 02 April 2024

## SThree plc

## **Directorate Change**

SThree plc, the only global specialist talent partner focused on roles in Science, Technology, Engineering and Mathematics (STEM), is pleased to announce that it will appoint Sanjeevan Bala as an Independent Non-Executive Director with effect from the conclusion of the Annual General Meeting on 25 April 2024, in line with its previously stated plan to recruit a new Non-Executive.

Sanjeevan has extensive experience driving customer-centric technology transformation, having most recently been responsible for driving the digital data and Al transformation of the UK's largest commercial broadcaster and media company, ITV plc as the Group Chief Data and Al Officer. Prior to this, Sanjeevan was Head of Data Science at Channel 4 and held senior roles at Clear Cell Group and Dunhumby, a global leader in Customer Data Science.

Sanjeevan is currently a Non-Executive Director and the Designated Workforce Engagement NED at Bakkavor Group plc, Co-Chair of the Chief Data and Al Office Board at Evanta, a Gartner Company and on the Advisory Board of DatalQ.

On joining the Board, Sanjeevan will also be appointed as a member of the Audit & Risk, Nominations and Remuneration Committees.

James Bilefield, Chairman, commented:

"I am delighted to welcome Sanjeevan to SThree and the Board. Sanjeevan is a highly experienced multi award-winning data and analytics professional with a proven track record of driving customer-centric business transformations through the strategic use of data. He brings with him extensive strategic and commercial experience which will be particularly relevant as we continue to roll out our Technology Improvement Programme, positioning us as game-changers in the market and demonstrating our ambition to be digital-first innovators. We look forward to working with him as the Group continues to execute its growth strategy."

## Sanjeevan Bala commented:

"Having spent most of my career in STEM and witnessing first-hand the global demand for these skills expand exponentially, it feels like an incredibly exciting time to be joining SThree. The SThree team talks to global megatrends that underpin the demand for STEM and flexible talent and they couldn't be more correct. I look forward to working with the Board and forward-thinking leadership team to capitalise on this structural opportunity."

## Notes:

This disclosure is given in accordance with LR 9.6.11 R of the Listing Rules. There is no further information to be disclosed pursuant to Listing Rule 9.6.13.

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