

James Latham plc
("James Latham" or "the Company")

Grant & Exercise of Options

The Board of James Latham announces that, on 2 April 2024, it granted options over 3,104 ordinary shares of 25p each in the Company to Andrew Wright (Managing Director) under the Company's Deferred Bonus Scheme 2012, to be exercised for nil consideration in three years' time. No performance conditions are attached to this award.

In addition, the Trustees of the Company's Deferred Bonus Scheme 2012 has issued 3,474 ordinary shares of 25p each in the Company to Andrew Wright following the exercise of the options under the Company's Deferred Bonus Scheme 2012 issued on 1 April 2021. Mr Wright's resultant shareholding is 36,538 shares or 0.18% of the issued share capital of the Company.

For further information please visit www.lathamtimber.co.uk, or contact:

James Latham plc

Tel: 01442 849 100

Nick Latham, Chairman

David Dunmow, Finance Director

SP Angel Corporate Finance LLP

Matthew Johnson / Charlie Bouverat (Corporate Finance)

Tel: 0203 470 0470

Rob Rees (Corporate Broking)

The information below, set out in accordance with the requirements of the EU Market Abuse Regulation, provides further detail.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	1. Andrew Wright
2	Reason for the notification	
a)	Position/status	1. Managing Director
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	James Latham plc				
b)	LEI	2138008M4LVEDHBPBU41				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 25p each GB00B04NP100				
b)	Nature of the transaction	Grant of options over Ordinary Shares				
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>1. Nil</td><td>1. 3,104</td></tr></table>	Price(s)	Volume(s)	1. Nil	1. 3,104
Price(s)	Volume(s)					
1. Nil	1. 3,104					
d)	Aggregated information - Aggregated volume - Price	As above				
e)	Date of the transaction	02 April 2024				
f)	Place of the transaction	Outside a trading venue				

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1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	1. Andrew Wright
2	Reason for the notification	
a)	Position/status	1. Managing Director
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	James Latham plc
b)	LEI	2138008M4LVEDHBPBU41
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 25p each
	Identification code	GB00B04NP100
b)	Nature of the transaction	Exercise of options over Ordinary Shares

c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1. Nil</td><td>1. 3,474</td></tr></table>	Price(s)	Volume(s)	1. Nil	1. 3,474
Price(s)	Volume(s)					
1. Nil	1. 3,474					
d)	Aggregated information - Aggregated volume - Price	As above				
e)	Date of the transaction	02 April 2024				
f)	Place of the transaction	Outside a trading venue				

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