

Caledonia Mining Corporation Plc

Appointment of Chief Operating Officer

(NYSE AMERICAN: CMCL; AIM: CMCL; VFEX: CMCL)

St Helier, April 8, 2024: Caledonia Mining Corporation Plc ("Caledonia" or the "Company") is pleased to announce that James Mufara (aged 49) has agreed to join the Caledonia group as Chief Operating Officer with effect from May 1, 2024. James was previously at Harmony Gold Mining Company Limited where, as Regional General Manager, he headed a complex portfolio of operations consisting of five mines and 15,000 staff, mining 450koz of gold per annum.

James has over 25 years' experience in the mining sector in Southern Africa, including 13 years in leadership roles. His career has been primarily gold focused, but also with exposure to nickel, copper, and chrome mining. His experience includes deep-level underground mining and open-pit operations, which is relevant to the existing underground operation at Blanket mine and Caledonia's development projects at Bilboes and Motapa which will be open-pit. He holds a BSc in Mining Engineering and an MBA.

Mark Learmonth, Chief Executive Officer, commented:

"I am delighted James will soon be starting his new role at Caledonia. He will be joining us at a pivotal moment in Caledonia's development and I know the team will benefit from his wealth of experience. I very much look forward to working with him."

James Mufara commented:

"I am excited that I will be joining Caledonia and look forward to working with the talented team to drive operational performance across the group's high-quality portfolio."

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