

9 April 2024

# SYNECTICS

**Synectics plc**  
("Synectics" or the "Company")

## **Board Appointment And Grant of Options**

Synectics plc (AIM: SNX), a leader in advanced security and surveillance systems, today announces that Bob Holt OBE will be appointed as its Non-Executive Chair immediately following the conclusion of its annual general meeting ("AGM") to be held on 24 April 2024.

Bob Holt will replace Steve Coggins who will retire from the Board immediately following the conclusion of the AGM. Steve has served as a Non-Executive Director of the Company since January 2005, and as Interim Chair since October 2023.

Bob is a highly accomplished executive with over 35 years' experience in senior leadership roles across various sectors, including Revolution Beauty, Sureserve Group Plc, and Mears Group PLC, where he guided the company through its successful IPO on AIM and played a pivotal role in establishing Mears as a market leader in its sector. Bob was awarded an OBE for his significant contributions to charity, having founded both The Footprints Foundation to support vulnerable individuals, both locally and internationally, and The Holt Trust, which provides grants to disabled and able-bodied young people under 25, helping them overcome barriers to achieving their full potential in amateur sports.

Upon his appointment, Bob will be granted options over, in aggregate, 350,000 ordinary shares of 20 pence each in the Company which would vest on 31 March 2027 depending on the performance of the Company's share price.

### **Paul Webb, CEO of Synectics, commented:**

*"On behalf of the Board, I would like to welcome Bob to the Company and look forward to his support in realising our strategic ambitions for the business."*

*"I would also like personally to thank Steve for his unwavering commitment to Synectics over many years."*

Further information in accordance with Rule 17 and paragraph (g) of Schedule Two of the AIM Rules for Companies (the "AIM Rules") is set out at the end of this announcement.

### **For further information, please contact:**

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### **Appendix - AIM Rule 17**

Save for the information set out above and below, there are no further disclosures to be made in accordance with Rule 17, Schedule Two (g) of the AIM Rules in respect of the appointment of Robert "Bob" Holt, aged 69. Bob does not hold an interest in the Company's share capital.

### **Current Directorships/Partnerships**

Airfriendly Limited  
Business Strategy LLP  
Coal Hole Limited  
EARNZ Plc  
Global Trees  
Leadership Today Limited  
Nylah's Enterprises Limited  
The Logical Utilities Company Limited

**Past Directorships/Partnerships (within 5 years)**

Arbed Am Byth Limited  
Revolution Beauty Group Plc  
Revolution Beauty Holdings Limited  
Revolution Beauty Labs Limited  
Revolution Beauty Limited  
Revolution Beauty Nominees Limited  
Revolution Beauty UK Holdco Limited  
Seneca Partners Limited  
Senone LLP  
Sureserve Compliance Services Limited  
Sureserve Design & Build Limited  
Sureserve Energy Services Limited  
Sureserve Group Limited  
Sureserve Holdings Limited  
Sureserve VGS Limited  
The Mears Foundation  
Totally Plc

In addition, Bob is Trustee and Chair of The Footprints Foundation and The Holt Trust.

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