



10 April 2024

CENTRAL ASIA METALS PLC
(‘CAML’ or the ‘Company’)

Grant of Long-Term Share Awards

Central Asia Metals plc (AIM:CAML) announces that, on 9 April 2024, the following nominal cost long-term share awards ("LTIP Awards") over ordinary shares in the Company at an exercise price of \$0.01 per share, were granted to Executive Directors of the Company under the Central Asia Metals Long-Term Incentive Plan 2022. Each LTIP Award is exercisable in return for one ordinary share.

Name	Position	LTIP Awards Granted ¹	Total LTIP Awards Post Grant ²
Nigel Robinson	Chief Executive Officer	311,342	1,793,346
Gavin Ferrar	Chief Financial Officer	254,734	918,000
Louise Wrathall	Director of Corporate Development	211,797	633,768

¹ vesting of these awards is subject to the achievement of certain performance conditions

² before any adjustments for accrued dividends

These LTIP Awards will generally vest on 31 March 2027 subject to the achievement of performance conditions to align with CAML's understanding of long-term shareholder expectations. The performance conditions comprise:

- a 75% component achieved by relative total shareholder return ('TSR') versus CAML's peer group
- a 25% component related to achievement of CAML's long-term sustainability targets.

The Awards have a maximum term of 10 years from the date of grant, subject to any earlier lapsing under these rules.

For further information contact:

Central Asia Metals

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Note to editors:

Central Asia Metals, an AIM-listed UK company based in London, owns 100% of the Kounrad SX-EW copper project in central Kazakhstan and 100% of the Sasa zinc-lead mine in North Macedonia. The CAML Exploration subsidiary was recently formed to progress early exploration opportunities in Kazakhstan.

For further information, please visit www.centralasiametals.com and follow CAML on Twitter at @CamlMetals and on

1. Details of the person discharging managerial responsibilities / person closely associated
 - a) Name Nigel Robinson
 2. Reason for the Notification
 - a) Position/status Chief Executive Officer
 - b) Initial notification/amendment Initial notification
 3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor
 - a) Name Central Asia Metals plc
 - b) LEI 213800EYQBJZIT64NH43
 4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted
 - a) Description of the Financial instrument, type of instrument Ordinary shares of US\$0.01 each
 Identification code GB00B67KBV28
 - b) Nature of the Transaction Grant of nominal cost long-term share awards over ordinary shares in the Company at an exercise price of \$0.01 per share.
 - c) Price(s) and volume(s)

Price(s)	Volume(s)
\$0.01	311,342
 - d) Aggregated information N/A (Single transaction)
 Aggregated volume Price
 - e) Date of the transaction 09/04/2024
 - f) Place of the transaction Outside a trading venue
-
1. Details of the person discharging managerial responsibilities / person closely associated
 - a) Name Gavin Ferrar
 2. Reason for the Notification
 - a) Position/status Chief Financial Officer
 - b) Initial notification/amendment Initial notification
 3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor
 - a) Name Central Asia Metals plc
 - b) LEI 213800EYQBJZIT64NH43
 4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted
 - a) Description of the Financial instrument, type of instrument Ordinary shares of US\$0.01 each
 Identification code GB00B67KBV28
 - b) Nature of the Transaction Grant of nominal cost long-term share awards over ordinary shares in the Company at an exercise price of \$0.01 per share.
 - c) Price(s) and volume(s)

Price(s)	Volume(s)
\$0.01	254,734
 - d) Aggregated information N/A (Single transaction)
 Aggregated volume Price
 - e) Date of the transaction 09/04/2024
 - f) Place of the transaction Outside a trading venue

1. Details of the person discharging managerial responsibilities / person closely associated
 - a) Name Louise Wrathall
2. Reason for the Notification
 - a) Position/status Director of Corporate Development
 - b) Initial notification/amendment Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor
 - a) Name Central Asia Metals plc
 - b) LEI 213800EYQBJZIT64NH43
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted
 - a) Description of the Financial instrument, type of instrument Ordinary shares of US\$0.01 each
 Identification code GB00B67KBV28
 - b) Nature of the Transaction Grant of nominal cost long-term share awards over ordinary shares in the Company at an exercise price of \$0.01 per share.
 - c) Price(s) and volume(s)

Price(s)	Volume(s)
\$0.01	211,797
 - d) Aggregated information N/A (Single transaction)
 Aggregated volume Price
 - e) Date of the transaction 09/04/2024
 - f) Place of the transaction Outside a trading venue



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