

10 April 2024

TPXimpact Holdings PLC

("TPX", or the "Group", or the "Company")

Share Incentive Plan

&

Total Voting Rights

The SIP Trustees (Cytec Trustees Limited) acquired a total of 24,833 shares (the "Partnership Shares") on 8 April 2024 at a price of £0.3629 per Ordinary Share and a total aggregate cost of £9,0011.90. The Partnership Shares were acquired through market purchases and have been allocated to those Company employees participating in its Share Incentive Plan (SIP) scheme.

As set out at the time of the announcement of TPXimpact's interim results on 30 November 2020, this SIP Plan is designed to reward and incentivise employees of the Company through tax-efficient salary sacrifice and a free matching award of Ordinary Shares on a one-for-one basis. Accordingly, on 8 April 2024, the SIP Trustees allocated a total of 24,833 matching shares (the "Matching Shares") under the SIP. The Matching Shares have been transferred from the Company's Employee Benefit Trust (EBT). Following this transfer of shares, the EBT holds a total of 889,468 Ordinary Shares representing 0.97 % of TPX's issued share capital.

TPXimpact Holdings PLC's (AIM: TPX) total issued share capital consists of 92,159,555 ordinary shares of 1 penny each ("Ordinary Shares").

The Company does not hold any Ordinary Shares in treasury.

The total number of voting rights in the Company is 92,159,555 and this figure may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the FCA's Disclosure and Transparency Rules.

Enquiries:

TPXimpact Holdings

Bjorn Conway, CEO

Via Alma Strategic

Steve Winters, CFO

Stifel Nicolaus Europe Limited

+44 (0) 207 710 7600

(Nomad and Joint Broker)

Fred Walsh

Ben Burnett

Dowgate Capital Limited

+44 (0) 203 903 7715

(Joint Broker)

James Serjeant

Russell Cook

Alma Strategic Communications

tpx@almastrategic.com

(Financial PR)

+44 (0) 203 405 0209

Josh Royston

Kieran Breheny

We believe in a world enriched by people-powered digital transformation. Working in collaboration with organisations, we're on a mission to accelerate positive change and build a future where people, places and the planet are supported to thrive.

Led by passionate people, TPXimpact works closely with its clients in agile, multidisciplinary teams; challenging assumptions, testing new approaches and building confidence and capabilities. Combining our rich heritage with expertise in human-centred design, data, experience and technology, we work to create sustainable solutions with the flexibility to learn, evolve and change.

The business is being increasingly recognised as a leading alternative digital transformation provider to the UK public services sector, with over 90% of its client base representing public services in the six months ended 30 September 2023.

More information is available at www.tpximpact.com.

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