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15 April 2024

COHORT PLC
("Cohort" or "the Group")

Director Shareholdings

The Company announces that, in order to effect a "Bed and ISA" transaction, Yasmin Thomis, a PCA of Andrew Thomis, Chief Executive, has today sold 2,802 Ordinary shares in Cohort with a nominal value of 10 pence each ("**Shares**") at a price of 714 pence per share and repurchased 2,797 at a price of 715 pence per share to be held in her Individual Savings Account (ISA).

In addition, the Company has been notified that following payment of the Company's interim dividends on 4 October 2023 and 13 February 2024, dividends received in respect of Shares held by Leo Thomis, PCA of Andrew Thomis, were automatically reinvested on 12 October 2023 into five Shares at a price of 497.76 pence and on 12 March 2024 into two Shares at a price of 576.80 pence per share.

As a result of the above transactions, the total beneficial interest in Shares of Andrew Thomis is 249,578*, representing 0.60% of the total issued share capital of the Company.

*Felix Thomis is no longer considered a PCA of Andrew Thomis - accordingly 209 Shares held in his name have been removed from his aggregated total.

The information set out below is provided in accordance with the requirements of Article 19 of the Market Abuse Regulation.

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Yasmin Thomis
2	Reason for the notification	
a)	Position/status	PCA of Andrew Thomis
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Sale of Shares from nominee share account and re-purchase of shares by an ISA account
d)	Currency	GBP - British Pound

e)	Price(s) and Volume(s)	Sale of 2,802 shares at 714p Purchase of 2,797 shares at 715p
f)	Aggregated Information - Price - Volume - Total	N/A
g)	Date of transaction	12 April 2024
h)	Place of transaction	London Stock Exchange AIM

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Leo Thomis
2	Reason for the notification	
a)	Position/status	PCA of Andrew Thomis
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Automatic reinvestment of dividends received on ordinary shares held in an ISA account
d)	Currency	GBP - British Pound
e)	Price(s) and Volume(s)	5 shares at 497.76p 2 shares at 576.8p
f)	Aggregated Information - Price - Volume - Total	N/A
g)	Date of transaction	12 October 2023 and 12 March 2024
h)	Place of transaction	London Stock Exchange AIM

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For further information please contact:

Cohort plc

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NOTES TO EDITORS

Cohort plc (www.cohortplc.com) is the parent company of six innovative, agile and responsive businesses based in the UK, Germany and Portugal, providing a wide range of services and products for domestic and export customers in defence and related markets.

Cohort (AIM: CHRT) was admitted to London's Alternative Investment Market in March 2006. It has headquarters in Reading, Berkshire and employs in total over 1,250 core staff there and at its other operating company sites across the UK, Germany, and Portugal.

The group is split into two segments - Communications and Intelligence, and Sensors and Effectors:

Communications and Intelligence

- EID designs and manufactures advanced communications systems for naval and military customers. Cohort acquired a majority stake in June 2016. www.eid.pt
- MASS is a specialist data technology company serving the defence and security markets, focused on electronic warfare, digital services, and training support. Acquired by Cohort in August 2006. www.mass.co.uk
- MCL designs, sources, and supports advanced electronic and surveillance technology for UK end users including the MOD and other government agencies. MCL has been part of the Group since July 2014. www.marlboroughcomms.com

Sensors and Effectors

- Chess Dynamics offers surveillance, tracking and fire-control systems to the defence and security markets. Chess has been part of the Group since December 2018. www.chess-dynamics.com
- ELAC SONAR supplies advanced sonar systems and underwater communications to global customers in the naval marketplace. Acquired by Cohort in December 2020. www.elac-sonar.de
- SEA delivers and supports technology-based products for the defence and transport markets alongside specialist research and training services. Acquired by Cohort in October 2007. www.sea.co.uk

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