## MOBICO GROUP PLC (the "Company")

## **Director/PDMR Share Awards and Share Purchase**

The Company provides notification of the following transactions, all effected on 22 April 2024, relating to the below named PDMRs and their interests in the ordinary shares of nominal value 5p each in the capital of the Company ("Shares") (ISIN: GB0006215205).

The transactions arise in respect of:

- i. the deferred vesting on 22 April 2024 of forfeitable Shares awarded to Ignacio Garat and James Stamp on 27 March 2023 under the rules of the Company's Executive Deferred Bonus Plan ("EDBP") in relation to the deferred element of their 2022 annual bonuses, with such vesting being delayed from 27 March 2024 due to the Company being in a closed period until 22 April 2024;
- ii. the immediate sale of a sufficient number of such forfeitable Shares to cover tax and dealing cost liabilities arising on that vest; and
- iii. the purchase of Shares by Mr Garat and Mr Stamp using the dividends paid on their forfeitable Shares since 27 March 2023 (net of taxes and dealing costs) (the "**Dividend Amount**").

Individual PDMR details are set out in the table below:

Name and position of PDMR	Number of forfeitable Shares vested and sold as per (i) and (ii) above 123	Number of shares purchased using the Dividend Amount as per (iii) 4	Total unrestricted beneficial interest held in Shares following the transactions <sup>5</sup>	Total other interest held in Shares following the transactions <sup>6</sup> <sup>7</sup>
Ignacio Garat, Group Chief Executive Officer	252,093 vested of which 118,723 were sold to cover tax and dealing costs	15,601	274,659	1,193,263
James Stamp, Group Chief Financial Officer	31,595 vested of which 14,880 were sold to cover tax and dealing costs	1,925	73,032 <sup>8</sup>	595,646

<sup>&</sup>lt;sup>1</sup> The Shares sold comprise those sold to cover the immediate income tax, social security and dealing cost liabilities arising on vesting of the forfeitable Shares awarded under the EDBP.

<sup>&</sup>lt;sup>2</sup> All Shares delivered to the individuals in relation to the forfeitable Shares awarded under the EDBP are existing Shares delivered through the Company's Employee Benefit Trust.

<sup>&</sup>lt;sup>3</sup> Malus and clawback will apply to the forfeitable Shares awarded under the EDBP for two-years from the date of award, including post termination of employment.

<sup>&</sup>lt;sup>4</sup> PDMRs were entitled to receive dividends that were paid on the forfeitable Shares awarded under the EDBP while they were held in the Employee Benefit Trust during the vest period. The PDMRs agreed to use these dividends (after deduction of taxes and dealing costs) to purchase additional shares in the Company. The Shares purchased by the PDMRs were purchased at a share price of £0.5695 per Share on the London Stock Exchange on 22 April 2024.

 $<sup>^{\</sup>mbox{\scriptsize 5}}$  Including those held by the PDMR's connected persons.

 $<sup>^{6}</sup>$  Represents outstanding awards granted under the Company's Long-Term Incentive Plan.

<sup>&</sup>lt;sup>7</sup> The options granted under the Long-Term Incentive Plan on 22 March 2021 (which were due to vest on 22 March 2024) have lapsed in full.

<sup>&</sup>lt;sup>8</sup>The previously reported number of shares beneficially owned by Mr Stamp was 54,464. This was a transcription error. The correct number of shares beneficially owned by him prior to this announcement was 54,392. This consisted of 4,108 shares acquired following the exercise of his 2018 LTIP prior to being a director, 13,043 shares which he purchased in the placing on 6 May 2020 prior to him becoming a director and 37,241 shares which he purchased in May and June 2023 as previously announced on 2 June 2023.

1.	Details of PDMR/PCA	Details of PDMR/PCA					
	Full Name	Ignacio Garat					
	Position / status	Group Chief Executive Officer, PDMR					
	Initial notification / amendment	Initial notification					
2.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
	Name	Mbbico Group PLC					
	ЦВ	213800A8IQEMY8PA5X34					
3.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
	Description of the financial instrument	Ordinary shares of 5p each					
	Identification code	GB0006215205					
	Nature of the transaction	Vest of 2023 share award under the Mobico Group PLC (the "Company") Executive Deferred Bonus Ran ("EDBP");      Sale of sufficient shares from the 2023 share award under the Company's EDBP to cover tax, social security and dealing cost liabilities; and					
	Price(s) and volume(s)		Price(s)	Volume(s)	Total		
		1.	£ n/a	252,093	£0.00		
		2.	£0.556618	118,723	£66,083.36	1	
		3.	£0.5695	15,601	£8,884.77		
	Date of the transaction	22 April 2024					
	Place of the transaction	Off market     London Stock Exchange     London Stock Exchange					

1.	Details of PDMR/ PCA			
	Full Name	James Stamp		
	Position / status	Group Chief Financial Officer, PDVR		
	Initial notification / amendment	Initial notification		
2.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
	Name	Mobico Group PLC		
	Ш	213800A8IQEMY8PA5X34		

3.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
	Description of the financial instrument					
	Identification code	GB0006215205				
	Nature of the transaction	Executi  2. Sale of	f 2023 share award under the Mobico Group PLC (the "Company e Deferred Bonus Ran ("EDBP"); ufficient shares from the 2023 share award under the Company's EDBP x, social security and dealing cost liabilities; and e of shares.			
	Price(s) and volume(s)		Price(s)	Volume(s)	Total	
		1.	£n/a	31,595	£0.00	
		2.	£0.556618	14,880	£8,282.48	
		3.	£0.5695	1,925	£1,096.29	
	Date of the transaction	22 April 202	4			
	Place of the transaction	1.Off market 2. London St	ock Exchange			

The above notice is given in fulfilment of the Company's obligation under DTR 3.1 and Article 19 of the EU Market Abuse Regulation 596/2014 as incorporated into UK domestic law by the European Union (Withdrawal) Act 2018.

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## Notes:

Legal Entity Identifier: 213800A8IQEMY8PA5X34 Classification: 3.1 (with reference to DTR6 Annex 1R)

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