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Norman Broadbent plc ("Norman Broadbent", "NBB" or the "Company")

Small Cap Awards nomination for Diversity, Inclusivity & Engagement

Norman Broadbent (AIM: NBB), a leading Executive Search and Interim Management firm, is pleased to announce it has been nominated for the Diversity, Inclusivity and Engagement Award at the Small Cap Awards. The Small Cap Awards celebrates the best sub-£350m market cap UK quoted companies.

The Diversity, Inclusivity and Engagement Award is given for championing diversity initiatives at all levels of a company's organisation, for having measures in place to ensure equal opportunities for all employees, and for offering engagement programmes that foster a sense of belonging among employees from diverse backgrounds, as well as outreach programmes to promote diversity awareness and inclusion outside of the organisation.

The Small Cap Awards ceremony will take place on Thursday 13th June 2024.

Kevin Davidson, CEO of Norman Broadbent plc, said:

"We are absolutely delighted to have been shortlisted for this award, aligned to our core values and our purpose, which is to have an enduring positive impact on people's lives. Everyone at Norman Broadbent plc is fully committed to improving diversity, inclusion and engagement within our business, our communities and through supporting our clients in their endeavours. There remains much to be done, however, achieving recognition for the journey so far, is incredibly gratifying for all of us."

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About Norman Broadbent:

Norman Broadbent (AIM: NBB) is a professional services firm focused on executive search, senior interim management solutions and bespoke leadership advisory services working across the UK and internationally.

Established as the first UK-headquartered search firm in 1979, the firm has a 40+ year track record of shaping leadership across industries including Consumer, Financial Services, Industrials, Life Sciences, Investor and TMT.

www.normanbroadbent.com

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