

26 April 2024

Senior plc - Results of 2024 AGM

Senior plc held its Annual General Meeting on Friday 26 April 2024 at 11.30 a.m. All Resolutions were duly passed. A poll was held on each of the Resolutions proposed; the results of the polls are set out below and can also be viewed on the Company's website: <https://www.seniorplc.com/investors/shareholder-information/annual-general-meeting.aspx>.

| Company Name: | | Senior plc | | | | | |
|---------------------------------------|-----------------------------------------------------------------|-------------|--------|---------------|------|-------------|-------------------------------|
| Meeting Date: | | 26/04/2024 | | | | | |
| Issued share capital at meeting date: | | 419,418,082 | | | | | |
| Meeting Type (AGM/EGM): | | AGM | | | | | |
| RESOLUTION NUMBER | RESOLUTION NAME | VOTES FOR | % | VOTES AGAINST | % | VOTES TOTAL | VOTES WITHHELD ⁽¹⁾ |
| 1 | Financial Statements | 351,190,624 | 99.99 | 20,868 | 0.01 | 351,211,492 | 1,852,241 |
| 2 | Remuneration Report | 347,796,158 | 98.69 | 4,626,619 | 1.31 | 352,422,777 | 640,956 |
| 3 | Remuneration Policy | 326,312,097 | 92.43 | 26,721,279 | 7.57 | 353,033,376 | 30,357 |
| 4 | Final Dividend | 353,050,468 | 100.00 | 13,015 | 0.00 | 353,063,483 | 250 |
| 5 | Elect Joe Vorih | 352,399,798 | 99.99 | 25,386 | 0.01 | 352,425,184 | 638,549 |
| 6 | Re-elect Ian King | 352,277,278 | 99.95 | 162,783 | 0.05 | 352,440,061 | 623,672 |
| 7 | Re-elect Susan Brennan | 330,923,293 | 93.89 | 21,516,768 | 6.11 | 352,440,061 | 623,672 |
| 8 | Re-elect Bindi Foyle | 352,383,359 | 99.98 | 55,202 | 0.02 | 352,438,561 | 625,172 |
| 9 | Re-elect Barbara Jeremiah | 293,218,064 | 99.64 | 1,068,878 | 0.36 | 294,286,942 | 58,776,791 |
| 10 | Re-elect Rajiv Sharma | 351,378,614 | 99.99 | 47,278 | 0.01 | 351,425,892 | 1,637,841 |
| 11 | Re-elect David Squires | 352,366,243 | 99.98 | 73,818 | 0.02 | 352,440,061 | 623,672 |
| 12 | Re-elect Mary Waldner | 352,391,052 | 99.99 | 49,009 | 0.01 | 352,440,061 | 623,672 |
| 13 | Re-appoint Auditor | 351,956,018 | 99.69 | 1,089,170 | 0.31 | 353,045,188 | 18,545 |
| 14 | Auditor's Remuneration | 352,974,431 | 99.98 | 67,150 | 0.02 | 353,041,581 | 22,152 |
| 15 | Allot Equity Securities | 329,188,375 | 93.24 | 23,871,016 | 6.76 | 353,059,391 | 4,342 |
| 16 | Disapply Pre-Emption Rights | 325,333,461 | 92.15 | 27,726,197 | 7.85 | 353,059,658 | 4,075 |
| 17 | Disapply Pre-Emption Rights (acquisition or capital investment) | 325,480,091 | 92.19 | 27,575,118 | 7.81 | 353,055,209 | 8,524 |
| 18 | Purchase Own Shares | 351,948,718 | 99.69 | 1,109,416 | 0.31 | 353,058,134 | 5,599 |
| 19 | General Meeting Notice | 324,519,376 | 91.92 | 28,539,908 | 8.08 | 353,059,284 | 4,449 |
| 20 | Long-term incentive plan | 328,678,569 | 93.10 | 24,355,807 | 6.90 | 353,034,376 | 29,357 |

(1) A 'vote withheld' is not a vote under English law and is not counted in the calculation of votes 'for' and 'against' a Resolution.

Resolution.

At the date of the AGM the issued share capital of the Company is 419,418,082 ordinary shares. The total number of electronic poll votes received for the 2024 AGM represented approximately 84.2% (2023 - 81.0%) of the issued share capital of the Company.

Resolutions 16 to 19 were passed as Special Resolutions, copies of these Resolutions will shortly be available for inspection at the National Storage Mechanism, which is located at

<https://data.fca.org.uk/#!/nsm/nationalstoragemechanism>

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