

30 April 2024

EnSilica plc
("EnSilica", the "Company" or the "Group")

Grant of Options under Long Term Incentive Plan

EnSilica plc announces that on 29 April 2024, the Company awarded 30,000 share options under the EnSilica plc Long Term Incentive Plan 2022 to two of its executive directors, as set out in the table below. The award is over ordinary shares of £0.001 in the Company ("Ordinary Shares") in the form of options to acquire Ordinary Shares at their nominal value ("LTIP Awards").

| Executive Director | Role | Number of Options | Exercise price |
|--------------------|-------------------------|-------------------|----------------|
| Mark Hodgkins | Executive Chairman | 15,000 | £0.001 |
| Ian Lankshear | Chief Executive Officer | 15,000 | £0.001 |

The LTIP Awards will vest on the third anniversary of grant subject to meeting earnings per share performance criteria for the three year period ending 31 May 2026.

For further information, please contact:

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Ian Lankshear, Chief Executive Officer
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The following notifications, made in accordance with the requirements of the UK Market Abuse Regulation, gives further details.

| | | |
|----------|--|--|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | |
| (a) | Name | Mark Hodgkins |
| 2 | Reason for the notification | |
| (a) | Position/status | Executive Chairman |
| (b) | Initial notification/Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| (a) | Name | EnSilica plc |
| (b) | LEI | 213800R6VXRU7MJTAF04 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| (a) | Description of the financial instrument, type of instrument Identification code | Options over ordinary shares of £0.001 each in EnSilica plc Identification code (ISIN) for EnSilica plc ordinary shares: GB00BN7F1618 |
| (b) | Nature of the transaction | Grant of options pursuant to EnSilica plc Long Term Incentive Plan 2022 |
| (c) | Price(s) and volume(s) | Prices(s) Volume(s) Nil 15,000 |
| (d) | Aggregated information - Aggregated volume - Price | N/A |
| (e) | Date of the transaction | 29 April 2024 |
| (f) | Place of the transaction | Outside a trading venue |

| | | |
|----------|--|--|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | |
| (a) | Name | Ian Lankshear |
| 2 | Reason for the notification | |
| (a) | Position/status | Chief Executive Officer |
| (b) | Initial notification/Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| (a) | Name | EnSilica plc |
| (b) | LEI | 213800R6VXRU7MJTAF04 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| (a) | Description of the financial instrument, type of instrument Identification code | Options over ordinary shares of £0.001 each in EnSilica plc Identification code (ISIN) for EnSilica plc ordinary shares: GB00BN7F1618 |
| (b) | Nature of the transaction | Grant of options pursuant to EnSilica plc Long Term Incentive Plan 2022 |
| (c) | Price(s) and volume(s) | Prices(s) Volume(s) Nil 15,000 |
| (d) | Aggregated information - Aggregated volume - Price | N/A |
| (e) | Date of the transaction | 29 April 2024 |
| (f) | Place of the transaction | Outside a trading venue |

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