

2 May 2024

**Helios Towers plc**  
**("the Company")**

**Notification of transactions by persons discharging managerial responsibilities ("PDMRs")**

The following notification made under Article 19(1) of the UK Market Abuse Regulation ("UK MAR") relates to the grant of awards under the Company's Employee Incentive Plan 2019. This announcement is made in accordance with Article 19(3) of UK MAR.

This announcement should be read in conjunction with the Company's Directors' Remuneration Policy as set out in the 2022 Annual Report and Financial Statements and the Directors' Remuneration Report as set out in the 2023 Annual Report and Financial Statements (both available in the 'Investors' section of the Company's website: <https://www.helios Towers.com/>).

**Enquiries:**

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**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Thomas Greenwood					
2	Reason for the notification						
a)	Position/status	Chief Executive Officer					
b)	Initial notification / Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Helios Towers plc					
b)	LEI	213800DGC7GS4XCHCU30					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 1p each					
	Identification code	GB00BJVQC708					
b)	Nature of the transaction	Conditional award of nil-cost options to receive shares (for nil consideration) under the Company's Employee Incentive Plan 2019					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>1,810,424</td></tr></table>		Price(s)	Volume(s)	Nil	1,810,424
Price(s)	Volume(s)						
Nil	1,810,424						

d)	Aggregated information - Aggregated volume - Price	1,810,424 Nil
e)	Date of the transaction	2024-05-02
f)	Place of the transaction	Outside a trading venue

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Manjit Dhillon				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Chief Financial Officer				
b)	Initial notification / Amendment	Initial Notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Helios Towers plc				
b)	LEI	213800DGC7GS4XCHCU30				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares of 1p each  GB00BJVQC708				
b)	Nature of the transaction	Conditional award of nil-cost options to receive shares (for nil consideration) under the Company's Employee Incentive Plan 2019				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>848,899</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	848,899
Price(s)	Volume(s)					
Nil	848,899					
d)	Aggregated information - Aggregated volume - Price	848,899 Nil				
e)	Date of the transaction	2024-05-02				
f)	Place of the transaction	Outside a trading venue				

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