

One Waterside Drive
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3 May 2024

COHORT PLC
("Cohort" or "the Company")

Director Shareholdings

The Company announces that on 2 May 2024 Andrew Thomis, Chief Executive, exercised options over 7,978 ordinary shares of 10 pence each in the Company ("Shares"), granted to him on 25 August 2017 under the Cohort plc Company Share Option Plan with an option price of 376 pence per Share. Upon exercise, 3,792 Shares were sold at a price of 794 pence each to cover the cost of the option and the balance of 4,186 Shares was retained.

As a result of the above transaction, Andrew Thomis' beneficial interest in shares of the Company is 253,764 representing 0.61% of the total issued share capital of the Company.

The information set out below is provided in accordance with the requirements of Article 19 of the EU Market Abuse Regulation.

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Andrew Thomis
2	Reason for the notification	
a)	Position/status	Chief Executive
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Exercise of shares under the Cohort plc Company Share Option Plan - sell sufficient and retain
d)	Currency	GBP - British Pound
e)	Price(s) and Volume(s)	3,792 Shares at 794 pence per share 4,186 Shares at 376 pence per share
f)	Aggregated Information - Price - Volume - Total	N/A
g)	Date of transaction	2 May 2024
h)	Place of transaction	Outside of a Main Market

ENDS

For further information please contact:

Cohort plc

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Emily McBride, Group Head of Marketing and Corporate Communications
Raquel McGrath, Company Secretary

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NOTES TO EDITORS

Cohort plc (www.cohortplc.com) is the parent company of six innovative, agile and responsive businesses based in the UK, Germany and Portugal, providing a wide range of services and products for domestic and export customers in defence and related markets.

Cohort (AIM: CHRT) was admitted to London's Alternative Investment Market in March 2006. It has headquarters in Reading, Berkshire and employs in total over 1,250 core staff there and at its other operating company sites across the UK, Germany, and Portugal.

The group is split into two segments - Communications and Intelligence, and Sensors and Effectors:

Communications and Intelligence

- EID designs and manufactures advanced communications systems for naval and military customers. Cohort acquired a majority stake in June 2016. www.eid.pt
- MASS is a specialist data technology company serving the defence and security markets, focused on electronic warfare, digital services, and training support. Acquired by Cohort in August 2006. www.mass.co.uk
- MCL designs, sources, and supports advanced electronic and surveillance technology for UK end users including the MOD and other government agencies. MCL has been part of the Group since July 2014. www.marlboroughcomms.com

Sensors and Effectors

- Chess Dynamics offers surveillance, tracking and fire-control systems to the defence and security markets. Chess has been part of the Group since December 2018. www.chess-dynamics.com
- ELAC SONAR supplies advanced sonar systems and underwater communications to global customers in the naval marketplace. Acquired by Cohort in December 2020. www.elac-sonar.de
- SEA delivers and supports technology-based products for the defence and transport markets alongside specialist research and training services. Acquired by Cohort in October 2007. www.sea.co.uk

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