Mondi plc

(Incorporated in England and Wales) (Registered number: 6209386) LEI: 213800LOZA69QFDC9N34

LSE share code: MNDI ISIN: GB00BMWC6P49

JSE share code: MNP

7 March 2024

NOTIFICATION OF TRANSACTIONS OF DIRECTORS AND PERSONS DISCHARGING MANAGERIAL RESPONSBILITIES (PDMRs)

We advise that directors/PDMRs of Mondi plc have acquired Mondi plc ordinary shares of €0.22 each following the exercise of nil-cost options under the Mondi plc Bonus Share Plan (BSP) and Mondi plc Long Term Incentive Plan (LTIP). Following exercise, some of the shares were sold to cover tax liabilities.

The exercise of the BSP and LTIP nil-cost options for directors includes additional shares received in lieu of dividends, which are subject to tax. The retained shares for one director were subsequently transferred to the director's spouse for nil cost.

Details of the vesting, exercise, sale and transfer of the shares are set out in the below notification forms.

This announcement is made in accordance with the requirements of Article 19(3) of the UK Market Abuse Regulation.

Sponsor in South Africa: Merrill Lynch South Africa (Pty) Ltd t/s BofA Securities

1		of the person discharging managerial responsibilities ("PDMR") person closely associated ("PCA")) / restricted person			
a)	Name	Vivien McMenamin			
2	Reason for the notificat	ion			
a)	Position/status	CEO, Uncoated	CEO, Uncoated Fine Paper & South Africa		
b)	Initial notification / Amendment	Initial notification			
3	Details of the issuer, emplatform, auctioneer or	ission allowance market participant, auction			
a)	Name	Mondi plc			
b)	LEI	213800LOZA69	QFDC9N34		
4		n(s): section to be repeated for (i) each type of e of transaction; (iii) each date; and (iv) each as have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each			
	Identification code	GB00BMWC6P	49		
b)	Nature of the transaction		us Share Plan ni	sult of the exercise of l-cost option; and (2)	
c)	Price(s) and volume(s)	Transaction(s) (1) Acquisition (2) Sale		Volume(s) 1,647 1,647	
d)	Aggregated information				
•	- Aggregated volume	(1) 1,647 (2) 1,647			
	- Price	(1) Nil (2) ZAR 366.457	'986		

e)	Date of transaction	2024-05-06
f)	Place of the transaction	Outside trading venue - off market

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person				
a)	Name	Vivien McMenamin			
2	Reason for the notificat	ion			
a)	Position/status	CEO, Uncoated	CEO, Uncoated Fine Paper & South Africa		
b)	Initial notification / Amendment	Initial notification			
3	Details of the issuer, emplatform, auctioneer or		e market partici	pant, auction	
a)	Name	Mondi plc			
b)	LEI	213800LOZA69	213800LOZA69QFDC9N34		
4		on(s): section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares	of €0.22 each		
	Identification code	GB00BMWC6P	49		
b)	Nature of the transaction		g Term Incentive	ult of the exercise of nil-cost option; and	
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)	
		(1) Acquisition	Nil	5,500	
		(2) Sale	ZAR 366.457986	5,500	
d)	Aggregated information				
	- Aggregated volume	(1) 5,500 (2) 5,500			
	- Price	(1) Nil (2) ZAR 366.457	7986		
e)	Date of transaction	2024-05-06			
f)	Place of the transaction	Outside trading	Outside trading venue - off market		

1	Details of the person discharging managerial responsibilities ("PDMR")			
	(or their person closely associated ("PCA")) / restricted person			
a)	Name	Andrew King		
2	Reason for the notificat	ion		
a)	Position/status	Group CEO		
b)	Initial notification /	Initial notification		
	Amendment			
3	Details of the issuer am	nission allowance market participant, auction		
٦	-	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
<u> </u>	·			
(a)	Name	Mondi plc		
b)	LEI	213800LOZA69QFDC9N34		
4		n(s): section to be repeated for (i) each type of		
	,	e of transaction; (iii) each date; and (iv) each		
	place where transaction	ns have been conducted		
1		I I		

a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each		
	Identification code	GB00BMWC6P4	49	
b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of a Mondi plc Bonus Share Plan nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	21,240
		(2) Sale	GBP 15.50345	10,200
d)	Aggregated information			
	- Aggregated volume	(1) 21,240 (2) 10,200		
	- Price			
		(1) Nil		
		(2) GBP 15.5034	4 5	
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading v	enue - off market	

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person			
a)	Name	Andrew King		
2	Reason for the notificat	ion		
a)	Position/status	Group CEO		
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emplatform, auctioneer or		e market participa	ant, auction
a)	Name	Mondi plc		
b)	LEI	213800LOZA69	QFDC9N34	
4	instrument; (ii) each typ	action(s): section to be repeated for (i) each type of type of transaction; (iii) each date; and (iv) each ctions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each		
	Identification code	GB00BMWC6P4	49	
b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of a Mondi plc Long Term Incentive nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s) (1) Acquisition (2) Sale	Price(s) Nil GBP 15.50345	Volume(s) 88,235 42,371
d)	Aggregated information			
	- Aggregated volume	(1) 88,235 (2) 42,371		
	- Price	(1) Nil (2) GBP 15.50345		
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading \	enue - off market	

1		scharging managerial responsibilities ("PDMR") associated ("PCA")) / restricted person			
a)	Name	Markus Gaertner			
2	Reason for the notificat	ion			
a)	Position/status	CEO, Corrugate	CEO, Corrugated Packaging		
b)	Initial notification / Amendment	Initial notification	Initial notification		
3	Details of the issuer, emplatform, auctioneer or		e market participa	ant, auction	
a)	Name	Mondi plc			
b)	LEI	213800LOZA69	213800LOZA69QFDC9N34		
4		n(s): section to be repeated for (i) each type of e of transaction; (iii) each date; and (iv) each as have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each			
	Identification code	GB00BMWC6P4	49		
b)	Nature of the transaction	•	ares as a result of Share Plan nil-cos		
c)	Price(s) and volume(s)	Transaction(s) Acquisition Sale	Price(s) Nil GBP 15.50345	Volume(s) 8,641 8,641	
d)	Aggregated information			1 0,0 1.1	
d)	Aggregated information - Aggregated volume	(1) 8,641 (2) 8,641		5,2	
d)				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
d)	- Aggregated volume	(2) 8,641 (1) Nil			

1	Details of the person discharging managerial responsibilities ("PDMR" (or their person closely associated ("PCA")) / restricted person		
a)	Name	Markus Gaertner	
2	Reason for the notificat	ion	
a)	Position/status	CEO, Corrugated Packaging	
b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Mondi plc	
b)	LEI	213800LOZA69QFDC9N34	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each	
	Identification code	GB00BMWC6P49	

b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of		
		a Mondi plc Long Term Incentive nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
	()	(1) Acquisition	Nil	18,490
		(2) Sale	GBP 15.50345	18,490
d)	Aggregated information			
	- Aggregated volume	(1) 18,490 (2) 18,490		
	- Price	(1) Nil (2) GBP 15.5034	1 5	
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading venue - off market		

4	Dataila af tha marray di	ach avering managerial years and hilitian ("DDMD")		
1		Details of the person discharging managerial responsibilities ("PDMR") or their person closely associated ("PCA")) / restricted person		
a)	Name	Lars Mallasch		
2	Reason for the notificat	ion		
a)	Position/status	Group Technical & Sustainability Director		
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emplatform, auctioneer or	ission allowance market participant, auction		
a)	Name	Mondi plc		
b)	LEI	213800LOZA69QFDC9N34		
4		n(s): section to be repeated for (i) each type of e of transaction; (iii) each date; and (iv) each		
a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each		
	Identification code	GB00BMWC6P49		
b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of a Mondi plc Bonus Share Plan nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s) Price(s) Volume(s) (1) Acquisition Nil 3,567 (2) Sale GBP 15.50345 3,567		
d)	Aggregated information			
	- Aggregated volume	(1) 3,567 (2) 3,567		
	- Price	(1) Nil (2) GBP 15.50345		
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading venue - off market		

(Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person		
a) N	Name	Lars Mallasch	

2	Reason for the notification			
a)	Position/status	Group Technical & Sustainability Director		
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emplatform, auctioneer or	ission allowance market participant, auction		
a)	Name	Mondi plc		
b)	LEI	213800LOZA69QFDC9N34		
4	instrument; (ii) each typ	n(s): section to be repeated for (i) each type of e of transaction; (iii) each date; and (iv) each is have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each		
	Identification code	GB00BMWC6P49		
b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of a Mondi plc Long Term Incentive nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s) Price(s) Volume(s) (1) Acquisition Nil 7,577 (2) Sale GBP 15.50345 7,577		
d)	Aggregated information			
	- Aggregated volume	(1) 7,577 (2) 7,577		
	- Price	(1) Nil (2) GBP 15.50345		
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading venue - off market		

Name	The same Off			
	Thomas Ott			
Reason for the notificati	ion			
Position/status	CEO, Flexible Packaging			
Initial notification / Amendment	Initial notification			
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
Name	Mondi plc			
LEI	213800LOZA69QFDC9N34			
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
			Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each
				Position/status Initial notification / Amendment Details of the issuer, emplatform, auctioneer or an auctio

	Identification code	GB00BMWC6P49		
b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of a Mondi plc Long Term Incentive nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	10,102
		(2) Sale	GBP 15.50345	10,102
d)	Aggregated information			
	- Aggregated volume	(1) 10,102		
		(2) 10,102		
	- Price	(1) Nil		
		(2) GBP 15.50345		
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading venue - off market		

1)	Place of the transaction	Outside trading v	renue - on market		
1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person				
a)	Name	Mike Powell			
2	Reason for the notificat	ion			
a)	Position/status	Group CFO			
b)	Initial notification / Amendment	Initial notification			
3	Details of the issuer, emplatform, auctioneer or		e market participa	ant, auction	
a)	Name	Mondi plc			
b)	LEI	213800LOZA69QFDC9N34			
4	instrument; (ii) each typ	Is of the transaction(s): section to be repeated for (i) each type of ument; (ii) each type of transaction; (iii) each date; and (iv) each where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each			
	Identification code	GB00BMWC6P49			
b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of a Mondi plc Bonus Share Plan nil-cost option; and (2) subsequent sale of shares			
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)	
		(1) Acquisition	Nil	2,285	
		(2) Sale	GBP 15.50345	1,074	
d)	Aggregated information				
	- Aggregated volume	(1) 2,285 (2) 1,074			
	- Price	(1) Nil	45		
	D + 11	(2) GBP 15.5034	15		
e)	Date of transaction	2024-05-03	onus off market		
f)	Place of the transaction	Outside trading venue - off market			

a)	Name	associated ("PCA")) / restricted person Mike Powell			
2	Reason for the notificat				
a)	Position/status	Group CFO			
b)	Initial notification / Amendment	Initial notification			
3	Details of the issuer, em		e market participa	ant, auction	
	platform, auctioneer or				
a)	Name	Mondi plc			
b)	LEI	213800LOZA69	QFDC9N34		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary shares	of €0.22 each		
	Identification code	GB00BMWC6P4	49		
b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of a Mondi plc Long Term Incentive Plan nil-cost option, and (2) subsequent sale of shares			
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)	
		(1) Acquisition	Nil	51,374	
		(2) Sale	GBP 15.50345	24,146	
<u>d)</u>	Aggregated information				
u)	Aggregated miormation				
	- Aggregated volume	(1) 51,374 (2) 24,146			
	- Price	(1) Nil (2) GBP 15.5034	45		
		(2) GDF 13.3032	2024-05-03		
e)	Date of transaction				

lame Reason for the notificat rosition/status ritial notification / rmendment	Group CFO Initial notification nission allowance market participant, auction auction monitor	
Reason for the notificat osition/status itial notification / mendment Petails of the issuer, em latform, auctioneer or	ion Group CFO Initial notification nission allowance market participant, auction auction monitor	
rosition/status itial notification / mendment etails of the issuer, em latform, auctioneer or a	Group CFO Initial notification nission allowance market participant, auction auction monitor	
itial notification / mendment letails of the issuer, em latform, auctioneer or a	Initial notification Initial notification Initial notification Initial notification	
mendment etails of the issuer, em latform, auctioneer or a	nission allowance market participant, auction auction	
latform, auctioneer or	auction monitor	
•		
lame		
umo	Mondi plc	
EI	213800LOZA69QFDC9N34	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
escription of the nancial instrument, type f instrument	Ordinary shares of €0.22 each	
	GB00BMWC6P49	
n	escription of the ancial instrument, type	

b)	Nature of the transaction	Transfer of 28,439 Ordinary shares to his spouse for nil cost	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	28,439
d)	Aggregated information		
	- Aggregated volume	28,439	
	- Price	Nil	
e)	Date of transaction	2024-05-03	
f)	Place of the transaction	Outside trading venue - off market	

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person			
a)	Name	Kate Powell		
2	Reason for the notificat	ion		
a)	Position/status	Person closely associated to Mike Powell, Group CFO		
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emplatform, auctioneer or	mission allowance market participant, auction		
a)	Name	Mondi plc		
b)	LEI	213800LOZA69QFDC9N34		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each GB00BMWC6P49		
	Identification code			
b)	Nature of the transaction	Receipt of 28,439 Ordinary shares from her spouse for nil cost		
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 28,439	
d)	Aggregated information			
	- Aggregated volume	28,439		
	- Price	Nil		
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading venue - off	market	