

**Mondi plc**

(Incorporated in England and Wales)

(Registered number: 6209386)

LEI: 213800LOZA69QFDC9N34

LSE share code: MNDI ISIN: GB00BMWC6P49

JSE share code: MNP

7 March 2024

**NOTIFICATION OF TRANSACTIONS OF DIRECTORS AND PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES (PDMRs)**

We advise that directors/PDMRs of Mondi plc have acquired Mondi plc ordinary shares of €0.22 each following the exercise of nil-cost options under the Mondi plc Bonus Share Plan (BSP) and Mondi plc Long Term Incentive Plan (LTIP). Following exercise, some of the shares were sold to cover tax liabilities.

The exercise of the BSP and LTIP nil-cost options for directors includes additional shares received in lieu of dividends, which are subject to tax. The retained shares for one director were subsequently transferred to the director's spouse for nil cost.

Details of the vesting, exercise, sale and transfer of the shares are set out in the below notification forms.

This announcement is made in accordance with the requirements of Article 19(3) of the UK Market Abuse Regulation.

Sponsor in South Africa: Merrill Lynch South Africa (Pty) Ltd t/s BofA Securities

<b>1</b>	<b>Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person</b>		
a)	Name	Vivien McMenamin	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	CEO, Uncoated Fine Paper & South Africa	
b)	Initial notification / Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Mondi plc	
b)	LEI	213800LOZA69QFDC9N34	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each	
	Identification code	GB00BMWC6P49	
b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of a Mondi plc Bonus Share Plan nil-cost option; and (2) subsequent sale of shares	
c)	Price(s) and volume(s)	Transaction(s)	Price(s) Volume(s)
		(1) Acquisition	Nil 1,647
		(2) Sale	ZAR 366.457986 1,647
d)	Aggregated information		
	- Aggregated volume	(1) 1,647 (2) 1,647	
	- Price	(1) Nil (2) ZAR 366.457986	

e)	Date of transaction	2024-05-06
f)	Place of the transaction	Outside trading venue - off market

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person			
a)	Name	Vivien McMenamin		
2	Reason for the notification			
a)	Position/status	CEO, Uncoated Fine Paper & South Africa		
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Mondi plc		
b)	LEI	213800LOZA69QFDC9N34		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each		
	Identification code	GB00BMWC6P49		
b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of a Mondi plc Long Term Incentive nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	5,500
		(2) Sale	ZAR 366.457986	5,500
d)	Aggregated information			
	- Aggregated volume	(1) 5,500 (2) 5,500		
	- Price	(1) Nil (2) ZAR 366.457986		
e)	Date of transaction	2024-05-06		
f)	Place of the transaction	Outside trading venue - off market		

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person	
a)	Name	Andrew King
2	Reason for the notification	
a)	Position/status	Group CEO
b)	Initial notification / Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Mondi plc
b)	LEI	213800LOZA69QFDC9N34
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of €0.22 each  GB00BMWC6P49		
b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of a Mondi plc Bonus Share Plan nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	21,240
		(2) Sale	GBP 15.50345	10,200
d)	Aggregated information  - Aggregated volume  - Price	(1) 21,240 (2) 10,200  (1) Nil (2) GBP 15.50345		
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading venue - off market		

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person			
a)	Name	Andrew King		
2	Reason for the notification			
a)	Position/status	Group CEO		
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Mondi plc		
b)	LEI	213800LOZA69QFDC9N34		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each		
	Identification code	GB00BMWC6P49		
b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of a Mondi plc Long Term Incentive nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	88,235
		(2) Sale	GBP 15.50345	42,371
d)	Aggregated information			
	- Aggregated volume	(1) 88,235 (2) 42,371		
	- Price	(1) Nil (2) GBP 15.50345		
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading venue - off market		

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person			
a)	Name	Markus Gaertner		
2	Reason for the notification			
a)	Position/status	CEO, Corrugated Packaging		
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Mondi plc		
b)	LEI	213800LOZA69QFDC9N34		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each		
	Identification code	GB00BMWC6P49		
b)	Nature of the transaction	Acquisition of shares as a result of the exercise of a Mondi plc Bonus Share Plan nil-cost option		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		Acquisition	Nil	8,641
		Sale	GBP 15.50345	8,641
d)	Aggregated information			
	- Aggregated volume	(1) 8,641 (2) 8,641		
	- Price	(1) Nil (2) GBP 15.50345		
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading venue - off market		

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person	
a)	Name	Markus Gaertner
2	Reason for the notification	
a)	Position/status	CEO, Corrugated Packaging
b)	Initial notification / Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Mondi plc
b)	LEI	213800LOZA69QFDC9N34
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each
	Identification code	GB00BMWC6P49

b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of a Mondi plc Long Term Incentive nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	18,490
		(2) Sale	GBP 15.50345	18,490
d)	Aggregated information			
	- Aggregated volume	(1) 18,490 (2) 18,490		
	- Price	(1) Nil (2) GBP 15.50345		
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading venue - off market		

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person			
a)	Name	Lars Mallasch		
2	Reason for the notification			
a)	Position/status	Group Technical & Sustainability Director		
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Mondi plc		
b)	LEI	213800LOZA69QFDC9N34		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each		
	Identification code	GB00BMWC6P49		
b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of a Mondi plc Bonus Share Plan nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	3,567
		(2) Sale	GBP 15.50345	3,567
d)	Aggregated information			
	- Aggregated volume	(1) 3,567 (2) 3,567		
	- Price	(1) Nil (2) GBP 15.50345		
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading venue - off market		

<b>1</b>	<b>Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person</b>	
a)	Name	Lars Mallasch

2	Reason for the notification			
a)	Position/status	Group Technical & Sustainability Director		
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Mondi plc		
b)	LEI	213800LOZA69QFDC9N34		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of €0.22 each  GB00BMWC6P49		
b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of a Mondi plc Long Term Incentive nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	7,577
		(2) Sale	GBP 15.50345	7,577
d)	Aggregated information  - Aggregated volume  - Price	(1) 7,577 (2) 7,577  (1) Nil (2) GBP 15.50345		
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading venue - off market		

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person	
a)	Name	Thomas Ott
2	Reason for the notification	
a)	Position/status	CEO, Flexible Packaging
b)	Initial notification / Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Mondi plc
b)	LEI	213800LOZA69QFDC9N34
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each

	Identification code	GB00BMWC6P49		
b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of a Mondi plc Long Term Incentive nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	10,102
		(2) Sale	GBP 15.50345	10,102
d)	Aggregated information			
	- Aggregated volume	(1) 10,102 (2) 10,102		
	- Price	(1) Nil (2) GBP 15.50345		
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading venue - off market		

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person			
a)	Name	Mike Powell		
2	Reason for the notification			
a)	Position/status	Group CFO		
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Mondi plc		
b)	LEI	213800LOZA69QFDC9N34		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each		
	Identification code	GB00BMWC6P49		
b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of a Mondi plc Bonus Share Plan nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	2,285
		(2) Sale	GBP 15.50345	1,074
d)	Aggregated information			
	- Aggregated volume	(1) 2,285 (2) 1,074		
	- Price	(1) Nil (2) GBP 15.50345		
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading venue - off market		

<b>1</b>	<b>Details of the person discharging managerial responsibilities ("PDMR")</b>
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(or their person closely associated ("PCA")) / restricted person				
a)	Name	Mike Powell		
2	Reason for the notification			
a)	Position/status	Group CFO		
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Mondi plc		
b)	LEI	213800LOZA69QFDC9N34		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each		
	Identification code	GB00BMWC6P49		
b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of a Mondi plc Long Term Incentive Plan nil-cost option, and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	51,374
		(2) Sale	GBP 15.50345	24,146
d)	Aggregated information			
	- Aggregated volume	(1) 51,374 (2) 24,146		
	- Price	(1) Nil (2) GBP 15.50345		
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading venue - off market		

<b>1</b>	<b>Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person</b>	
a)	Name	Mike Powell
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Group CFO
b)	Initial notification / Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Mondi plc
b)	LEI	213800LOZA69QFDC9N34
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each
	Identification code	GB00BMWC6P49



b)	Nature of the transaction	Transfer of 28,439 Ordinary shares to his spouse for nil cost	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	28,439
d)	Aggregated information		
	- Aggregated volume	28,439	
	- Price	Nil	
e)	Date of transaction	2024-05-03	
f)	Place of the transaction	Outside trading venue - off market	

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person		
a)	Name	Kate Powell	
2	Reason for the notification		
a)	Position/status	Person closely associated to Mike Powell, Group CFO	
b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Mondi plc	
b)	LEI	213800LOZA69QFDC9N34	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each	
	Identification code	GB00BMWC6P49	
b)	Nature of the transaction	Receipt of 28,439 Ordinary shares from her spouse for nil cost	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	28,439
d)	Aggregated information		
	- Aggregated volume	28,439	
	- Price	Nil	
e)	Date of transaction	2024-05-03	
f)	Place of the transaction	Outside trading venue - off market	