

Notice to LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

10 May 2024

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Jakob Stausholm				
2	Reason for the notification					
a)	Position/status	Chief Executive				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Rio Tinto plc				
b)	LEI	213800YOE050Q72G2R82				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each				
	Identification code	GB0007188757				
b)	Nature of the transaction	Performance Share Award granted under the Equity Incentive Plan 2018				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>120,232</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	120,232
Price(s)	Volume(s)					
N/A	120,232					
d)	Aggregated information					
	- Aggregated volume	120,232				
	- Price	N/A				
e)	Date of the transaction	2024-05-09				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Peter Cunningham
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Rio Tinto plc
b)	LEI	213800YOE050Q72G2R82

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757				
b)	Nature of the transaction	Performance Share Award granted under the Equity Incentive Plan 2018				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>71,195</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	71,195
Price(s)	Volume(s)					
N/A	71,195					
d)	Aggregated information - Aggregated volume - Price	 71,195 N/A				
e)	Date of the transaction	2024-05-09				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Bold Baatar				
2	Reason for the notification					
a)	Position/status	Chief Executive, Copper				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Rio Tinto plc				
b)	LEI	213800YOE05OQ72G2R82				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757				
b)	Nature of the transaction	Performance Share Award granted under the Equity Incentive Plan 2018				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>65,431</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	65,431
Price(s)	Volume(s)					
N/A	65,431					
d)	Aggregated information - Aggregated volume - Price	 65,431 N/A				
e)	Date of the transaction	2024-05-09				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Alfredo Barrios
2	Reason for the notification	
a)	Position/status	Chief Commercial Officer
b)	Initial notification /Amendment	Initial Notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Rio Tinto plc				
b)	LEI	213800YOE05OQ72G2R82				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757				
b)	Nature of the transaction	Performance Share Award granted under the Equity Incentive Plan 2018				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>67,756</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	67,756
Price(s)	Volume(s)					
N/A	67,756					
d)	Aggregated information - Aggregated volume - Price	 67,756 N/A				
e)	Date of the transaction	2024-05-09				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Jérôme Péresse				
2	Reason for the notification					
a)	Position/status	Chief Executive, Aluminium				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Rio Tinto plc				
b)	LEI	213800YOE05OQ72G2R82				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757				
b)	Nature of the transaction	Performance Share Award granted under the Equity Incentive Plan 2018				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>66,928</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	66,928
Price(s)	Volume(s)					
N/A	66,928					
d)	Aggregated information - Aggregated volume - Price	 66,928 N/A				
e)	Date of the transaction	2024-05-09				
f)	Place of the transaction	Outside a trading venue				

LEI: 213800YOE05OQ72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

Contacts

Please direct all enquiries to media.enquiries@riotinto.com

Media Relations, United Kingdom

Matthew Klar
M +44 7796 630 637

David Outhwaite
M +44 7787 597 493

Investor Relations, United Kingdom

David Ovington
M +44 7920 010 978

Laura Brooks
M +44 7826 942 797

Media Relations, Australia

Matt Chambers
M +61 433 525 739

Jesse Riseborough
M +61 436 653 412

Alyesha Anderson
M +61 434 868 118

Michelle Lee
M +61 458 609 322

Investor Relations, Australia

Tom Gallop
M +61 439 353 948

Amar Jambaa
M +61 472 865 948

Media Relations, Americas

Simon Letendre
M +1 514 796 4973

Malika Cherry
M +1 418 592 7293

Vanessa Damha
M +1 514 715 2152

Rio Tinto plc

6 St James's Square
London SW1Y 4AD
United Kingdom
T +44 20 7781 2000

Registered in England
No. 719885

Rio Tinto Limited

Level 43, 120 Collins Street
Melbourne 3000
Australia
T +61 3 9283 3333

Registered in Australia
ABN 96 004 458 404

This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

riotinto.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHBBLFFZELZBBE