

Glencore plc
Baar, Switzerland
10 May 2024

2024 H1 Distribution

Determination of currency amounts

Glencore confirms that:

1. Subject to approval by shareholders at the 2024 AGM, it will make a return of capital on 5 June 2024 to holders of record on the Jersey register at the close of business on 3 May 2024.
2. This repayment is of US\$0.065 per ordinary share and is to be made in US dollars, although shareholders on the Jersey register who have opted for a different currency by 7 May 2024 will receive their distribution payments in either Pounds Sterling, Euros or Swiss Francs. Elections will remain in place until revoked by the shareholder.
3. The Pound Sterling, Euro and Swiss Franc amounts payable are determined by reference to the closing mid exchange rates applicable to the US dollar on 9 May 2024.

The following rates were published in the Financial Times guide to world currencies today:

GBP/USD	EUR/USD	USD/CHF
1.2513	1.0776	0.9068

Accordingly, for non-US dollar payments the amount payable per share on 5 June 2024 will be approximately:

Pounds Sterling	Euros	Swiss Francs
0.051946	0.060319	0.058942

An announcement was made in South Africa on 22 April 2024 regarding the determination of the South African Rand amount payable in respect of shares on the Johannesburg register.

The distributions for 2024 may be deemed "qualified dividends" for US Federal income tax purposes (subject to certain holding period requirements). Distributions paid by the Company may constitute "qualified dividends" because the Company is a "qualified foreign corporation" for US Federal income tax purposes.

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Notes for Editors

Glencore is one of the world's largest global diversified natural resource companies and a major producer and marketer of more than 60 commodities that advance everyday life. Through a network of assets, customers and suppliers that spans the globe, we produce, process, recycle, source, market and distribute the commodities that support decarbonisation while meeting the energy needs of today.

With over 150,000 employees and contractors and a strong footprint in over 35 countries in both established and emerging regions for natural resources, our marketing and industrial activities are supported by a global network of more than 50 offices.

Glencore's customers are industrial consumers, such as those in the automotive, steel, power generation, battery manufacturing and oil sectors. We also provide financing, logistics and other services to producers and consumers of commodities.

Glencore is proud to be a member of the Voluntary Principles on Security and Human Rights and the International Council on Mining and Metals. We are an active participant in the Extractive Industries Transparency Initiative.

We will support the global effort to achieve the goals of the Paris Agreement through our efforts to decarbonise our own operational footprint. We believe that we should take a holistic approach and have considered our commitment through the lens of our global industrial emissions. Against a restated 2019 baseline, we are targeting to reduce our Scope 1, 2 and 3 industrial emissions by 15% by the end of 2026, 25% by the end of 2030, 50% by the end of 2035 and we have an ambition to achieve net zero industrial emissions by the end of 2050, subject to a supportive policy environment. For more information see our 2024-2026 Climate Action Transition Plan and the About our emissions calculation and reporting section in our 2023 Annual Report, available on our website at [glencore.com/publications](https://www.glencore.com/publications).

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