

**SThree plc**

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

The notifications below are made in accordance with the requirements of the Market Abuse Regulation.

| <b>1. Details of the person discharging managerial responsibilities / person closely associated</b>   |   |                       |
|---|---|-----------------------|
| a) Names  | Andrew Beach  |                       |
| <b>2. Reason for the notification</b>   |   |                       |
| a) Position/status  | Director and Chief Financial Officer  |                       |
| b) Initial notification /Amendment  | Initial notification  |                       |
| <b>3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>   |   |                       |
| a) Name   | SThree plc  |                       |
| b) LEI  | 2138003NEBX5VRP3EX50  |                       |
| <b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |   |                       |
| a) Description of the financial instrument, type of instrument  | Ordinary shares of 1p   |                       |
| Identification code   | GB00B0KM9T71  |                       |
| b) Nature of the transaction  | Purchase of partnership shares and award of matching shares under the SThree plc Share Incentive Plan |                       |
| c) Price(s) and volume(s)   | Price(s)  | Volume(s)             |
|   | £4.32   | 35 Partnership Shares |
|   | Nil   | 12 Matching Shares    |
| d) Aggregated information   |   |                       |
| - Aggregated volume   | 47  |                       |
| - Price   | £151.20   |                       |
| e) Date of the transaction  | 13/05/2024  |                       |
| f) Place of the transaction   | London Stock Exchange (XLON)  |                       |

| <b>1. Details of the person discharging managerial responsibilities / person closely associated</b>                     |                                      |
|---|--------------------------------------|
| a) Names  | Timo Lehne                           |
| <b>2. Reason for the notification</b>   |                                      |
| a) Position/status  | Director and Chief Executive Officer |
| b) Initial notification /Amendment  | Initial notification                 |
| <b>3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b> |                                      |

|   |  |                           |
|---|--|---------------------------|
| a) Name   | SThree plc   |                           |
| b) LEI  | 2138003NEBX5VRP3EX50   |                           |
| <b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |  |                           |
| a) Description of the financial instrument, type of instrument<br>Identification code   | Ordinary shares of 1p<br>GB00B0KM9T71  |                           |
| b) Nature of the transaction  | Purchase of partnership shares and award of matching shares under the SThree plc Global All Employee Plan. |                           |
| c) Price(s) and volume(s)   | Price(s)   | Volume(s)                 |
|   | 4.32   | 13.752 Partnership shares |
|   | Nil  | 11.574 Matching shares    |
| d) Aggregated information<br>- Aggregated volume<br>- Price   | 25.326<br>£59.41   |                           |
| e) Date of the transaction  | 13/05/2024   |                           |
| f) Place of the transaction   | London Stock Exchange (XLON)   |                           |

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