

InterContinental Hotels Group PLC

Person Discharging Managerial Responsibility ("PDMR") Shareholding

InterContinental Hotels Group PLC (the "Company") announces that, on 13 May 2024, awards in respect of the following number of shares were granted under the Company's Deferred Award Plan for the 2024-2026 cycle:

| Name of PDMR | Number of shares |
|--------------------|------------------|
| Elie Maalouf | 63,137 |
| Michael Glover | 24,673 |
| Daniel Aylmer | 7,715 |
| Heather Balsley | 12,995 |
| Jolyon Bulley | 22,242 |
| Yasmin Diamond | 10,578 |
| Jolie Fleming | 8,814 |
| Nicolette Henfrey | 12,626 |
| Wayne Hoare | 14,148 |
| Kenneth Macpherson | 13,797 |

The transaction notification for each PDMR can be found below. This notice is given in fulfilment of the obligation under Article 19 of the Market Abuse Regulation.

| | | |
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| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Elie Maalouf |
| 2 | Reason for the notification | |
| a) | Position/status | Chief Executive Officer |
| b) | Initial notification /Amendment | Initial |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | InterContinental Hotels Group PLC |
| b) | LEI | 2138007ZFQYRUSLU3J98 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares GB00BHJYC057 |
| b) | Nature of the transaction | Grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2024-2026 cycle |
| c) | Price(s) and volume(s) | Conditional rights over a total of 63,137 free shares; the number of shares calculated by reference to a price of GBP 78.40, being the MMQ of the Company's share price for the 5 business days preceding the date of grant. The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2026, subject to the satisfaction of conditions. A further post-vest holding period of two years also applies to this award. |
| d) | Aggregated information | |

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| d) | Aggregated information | |
| | - Aggregated volume | As noted in 4c above |
| | - Price | As noted in 4c above |
| e) | Date of the transaction | 2024-05-13 |
| f) | Place of the transaction | Outside a trading venue |

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| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Michael Glover |
| 2 | Reason for the notification | |
| a) | Position/status | Chief Financial Officer |
| b) | Initial notification /Amendment | Initial |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | InterContinental Hotels Group PLC |
| b) | LEI | 2138007ZFQYRUSLU3J98 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares GB00BHJYC057 |
| b) | Nature of the transaction | Grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2024-2026 cycle |
| c) | Price(s) and volume(s) | Conditional rights over a total of 24,673 free shares; the number of shares calculated by reference to a price of GBP 78.40, being the MMQ of the Company's share price for the 5 business days preceding the date of grant. The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2026, subject to the satisfaction of conditions. A further post-vest holding period of two years also applies to this award. |
| d) | Aggregated information | |
| | - Aggregated volume | As noted in 4c above |
| | - Price | As noted in 4c above |
| e) | Date of the transaction | 2024-05-13 |
| f) | Place of the transaction | Outside a trading venue |

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| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Daniel Aylmer |
| 2 | Reason for the notification | |
| a) | Position/status | Chief Executive Officer, Greater China |

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| b) | Initial notification /Amendment | Initial |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | InterContinental Hotels Group PLC |
| b) | LEI | 2138007ZFQYRUSLU3J98 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares GB00BHJYC057 |
| b) | Nature of the transaction | Grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2024-2026 cycle |
| c) | Price(s) and volume(s) | Conditional rights over a total of 7,715 free shares; the number of shares calculated by reference to a price of GBP 78.40, being the MMQ of the Company's share price for the 5 business days preceding the date of grant. The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2026, subject to the satisfaction of conditions. |
| d) | Aggregated information - Aggregated volume - Price | As noted in 4c above As noted in 4c above |
| e) | Date of the transaction | 2024-05-13 |
| f) | Place of the transaction | Outside a trading venue |

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| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Heather Balsley |
| 2 | Reason for the notification | |
| a) | Position/status | Chief Commercial & Marketing Officer |
| b) | Initial notification /Amendment | Initial |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | InterContinental Hotels Group PLC |
| b) | LEI | 2138007ZFQYRUSLU3J98 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares GB00BHJYC057 |

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| b) | Nature of the transaction | Grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2024-2026 cycle |
| c) | Price(s) and volume(s) | <p>Conditional rights over a total of 12,995 free shares; the number of shares calculated by reference to a price of GBP 78.40, being the MMQ of the Company's share price for the 5 business days preceding the date of grant.</p> <p>The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2026, subject to the satisfaction of conditions.</p> |
| d) | Aggregated information | |
| | - Aggregated volume | As noted in 4c above |
| | - Price | As noted in 4c above |
| e) | Date of the transaction | 2024-05-13 |
| f) | Place of the transaction | Outside a trading venue |

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| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Jolyon Bulley |
| 2 | Reason for the notification | |
| a) | Position/status | Chief Executive Officer, Americas |
| b) | Initial notification /Amendment | Initial |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | InterContinental Hotels Group PLC |
| b) | LEI | 2138007ZFQYRUSLU3J98 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | Ordinary Shares |
| | Identification code | GB00BHJYC057 |
| b) | Nature of the transaction | Grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2024-2026 cycle |
| c) | Price(s) and volume(s) | <p>Conditional rights over a total of 22,242 free shares; the number of shares calculated by reference to a price of GBP 78.40, being the MMQ of the Company's share price for the 5 business days preceding the date of grant.</p> <p>The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2026, subject to the satisfaction of conditions.</p> |
| d) | Aggregated information | |
| | - Aggregated volume | As noted in 4c above |
| | - Price | As noted in 4c above |

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| e) | Date of the transaction | 2024-05-13 |
| f) | Place of the transaction | Outside a trading venue |

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| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Yasmin Diamond |
| 2 | Reason for the notification | |
| a) | Position/status | Executive Vice President, Global Corporate Affairs |
| b) | Initial notification /Amendment | Initial |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | InterContinental Hotels Group PLC |
| b) | LEI | 2138007ZFQYRUSLU3J98 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares GB00BHJYC057 |
| b) | Nature of the transaction | Grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2024-2026 cycle |
| c) | Price(s) and volume(s) | Conditional rights over a total of 10,578 free shares; the number of shares calculated by reference to a price of GBP 78.40, being the MMQ of the Company's share price for the 5 business days preceding the date of grant. The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2026, subject to the satisfaction of conditions. |
| d) | Aggregated information - Aggregated volume - Price | As noted in 4c above As noted in 4c above |
| e) | Date of the transaction | 2024-05-13 |
| f) | Place of the transaction | Outside a trading venue |

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| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Jolie Fleming |
| 2 | Reason for the notification | |
| a) | Position/status | Chief Product & Technology Officer |
| b) | Initial notification /Amendment | Initial |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | InterContinental Hotels Group PLC |
| b) | LEI | 2138007ZFQYRUSLU3J98 |

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| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares GB00BHJYC057 |
| b) | Nature of the transaction | Grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2024-2026 cycle |
| c) | Price(s) and volume(s) | Conditional rights over a total of 8,814 free shares; the number of shares calculated by reference to a price of GBP 78.40, being the MMQ of the Company's share price for the 5 business days preceding the date of grant. The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2026, subject to the satisfaction of conditions. |
| d) | Aggregated information - Aggregated volume - Price | As noted in 4c above As noted in 4c above |
| e) | Date of the transaction | 2024-05-13 |
| f) | Place of the transaction | Outside a trading venue |

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| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Nicolette Henfrey |
| 2 | Reason for the notification | |
| a) | Position/status | Executive Vice President, General Counsel and Company Secretary |
| b) | Initial notification /Amendment | Initial |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | InterContinental Hotels Group PLC |
| b) | LEI | 2138007ZFQYRUSLU3J98 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares GB00BHJYC057 |
| b) | Nature of the transaction | Grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2024-2026 cycle |
| c) | Price(s) and volume(s) | Conditional rights over a total of 12,626 free shares; the number of shares calculated by reference to a price of GBP 78.40, being the MMQ of the Company's share price for the 5 business days preceding the date of grant. |

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| | | The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2026, subject to the satisfaction of conditions. |
| d) | Aggregated information - Aggregated volume - Price | As noted in 4c above As noted in 4c above |
| e) | Date of the transaction | 2024-05-13 |
| f) | Place of the transaction | Outside a trading venue |

| | | |
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| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Wayne Hoare |
| 2 | Reason for the notification | |
| a) | Position/status | Chief Human Resources Officer |
| b) | Initial notification /Amendment | Initial |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | InterContinental Hotels Group PLC |
| b) | LEI | 2138007ZFYRUSLU3J98 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares GB00BHJYC057 |
| b) | Nature of the transaction | Grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2024-2026 cycle |
| c) | Price(s) and volume(s) | Conditional rights over a total of 14,148 free shares; the number of shares calculated by reference to a price of GBP 78.40, being the MMQ of the Company's share price for the 5 business days preceding the date of grant. The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2026, subject to the satisfaction of conditions. |
| d) | Aggregated information - Aggregated volume - Price | As noted in 4c above As noted in 4c above |
| e) | Date of the transaction | 2024-05-13 |
| f) | Place of the transaction | Outside a trading venue |

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| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Kenneth Macpherson |

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| 2 | Reason for the notification | |
| a) | Position/status | Chief Executive Officer, Europe, Middle East, Asia and Africa |
| b) | Initial notification /Amendment | Initial |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | InterContinental Hotels Group PLC |
| b) | LEI | 2138007ZFQYRUSLU3J98 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares GB00BJYC057 |
| b) | Nature of the transaction | Grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2024-2026 cycle |
| c) | Price(s) and volume(s) | Conditional rights over a total of 13,797 free shares; the number of shares calculated by reference to a price of GBP 78.40, being the MMQ of the Company's share price for the 5 business days preceding the date of grant. The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2026, subject to the satisfaction of conditions. |
| d) | Aggregated information - Aggregated volume - Price | As noted in 4c above As noted in 4c above |
| e) | Date of the transaction | 2024-05-13 |
| f) | Place of the transaction | Outside a trading venue |

The Company further announces that, on 13 May 2024, awards in respect of the following number of shares were additionally granted under the Company's Deferred Award Plan for the 2022-2024 award cycle:

| Name of PDMR | Number of shares |
|----------------|------------------|
| Elie Maalouf | 19,629 |
| Michael Glover | 12,678 |
| Daniel Aylmer | 1,084 |
| Jolyon Bulley | 4,929 |
| Jolie Fleming | 499 |

In addition, the Company announces that, on 13 May 2024, awards in respect of the following number of shares were granted under the Company's Deferred Award Plan for the 2023-2025 cycle:

| Name of PDMR | Number of shares |
|---------------|------------------|
| Daniel Aylmer | 2,380 |
| Jolie Fleming | 1,330 |

The transaction notification for each PDMR can be found below. This notice is given in fulfilment of the obligation under Article 19 of the Market Abuse Regulation.

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|----------|--|-------------------------|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Elie Maalouf |
| 2 | Reason for the notification | |
| a) | Position/status | Chief Executive Officer |

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| b) | Initial notification /Amendment | Initial |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | InterContinental Hotels Group PLC |
| b) | LEI | 2138007ZFQYRUSLU3J98 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares GB00BJJYC057 |
| b) | Nature of the transaction | Pro-rata grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2022-2024 cycle. |
| c) | Price(s) and volume(s) | Conditional rights over a total of 19,629 free shares; the number of shares calculated by reference to a price of GBP 56.74, being the MMQ of the Company's share price for the 5 business days preceding the date of grant of the equivalent pro-rata award granted on 8 August 2023. The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2024, subject to the satisfaction of conditions. A further post-vest holding period of two years also applies to this award. |
| d) | Aggregated information - Aggregated volume - Price | As noted in 4c above As noted in 4c above |
| e) | Date of the transaction | 2024-05-13 |
| f) | Place of the transaction | Outside a trading venue |

| | | |
|----------|--|-------------------------------------|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Michael Glover |
| 2 | Reason for the notification | |
| a) | Position/status | Chief Financial Officer |
| b) | Initial notification /Amendment | Initial |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | InterContinental Hotels Group PLC |
| b) | LEI | 2138007ZFQYRUSLU3J98 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | Ordinary Shares GB00BJJYC057 |

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| | Identification code | GB00BHJYC057 |
| b) | Nature of the transaction | Pro-rata grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2022-2024 cycle. |
| c) | Price(s) and volume(s) | <p>Conditional rights over a total of 12,678 free shares; the number of shares calculated by reference to a price of GBP 55.01, being the MMQ of the Company's share price for the 5 business days preceding the date of grant of the equivalent pro-rata award granted on 10 May 2023.</p> <p>The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2024, subject to the satisfaction of conditions. A further post-vest holding period of two years also applies to this award.</p> |
| d) | Aggregated information | |
| | - Aggregated volume | As noted in 4c above |
| | - Price | As noted in 4c above |
| e) | Date of the transaction | 2024-05-13 |
| f) | Place of the transaction | Outside a trading venue |

| | | |
|----------|--|---|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Daniel Aylmer |
| 2 | Reason for the notification | |
| a) | Position/status | Chief Executive Officer, Greater China |
| b) | Initial notification /Amendment | Initial |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | InterContinental Hotels Group PLC |
| b) | LEI | 2138007ZFQYRUSLU3J98 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | Ordinary Shares |
| | Identification code | GB00BHJYC057 |
| b) | Nature of the transaction | Pro-rata grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2022-2024 cycle and 2023-2025 cycle |
| c) | Price(s) and volume(s) | <p>2022-2024 DAP Award:</p> <p>Conditional rights over a total of 1,084 free shares; the number of shares calculated by reference to a price of GBP 78.40, being the MMQ of the Company's share price for the 5 business days preceding the date of grant.</p> <p>The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2024, subject to the satisfaction of conditions.</p> |

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| | | <p>2023-2025 DAP Award</p> <p>Conditional rights over a total of 2,380 free shares; the number of shares calculated by reference to a price of GBP 78.40, being the MMQ of the Company's share price for the 5 business days preceding the date of grant.</p> <p>The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2025, subject to the satisfaction of conditions.</p> |
| d) | Aggregated information | |
| | - Aggregated volume | As noted in 4c above |
| | - Price | As noted in 4c above |
| e) | Date of the transaction | 2024-05-13 |
| f) | Place of the transaction | Outside a trading venue |

| | | |
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| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Jolyon Bulley |
| 2 | Reason for the notification | |
| a) | Position/status | Chief Executive Officer, Americas |
| b) | Initial notification /Amendment | Initial |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | InterContinental Hotels Group PLC |
| b) | LEI | 2138007ZFYRUSLU3J98 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | Ordinary Shares |
| | Identification code | GB00BJYC057 |
| b) | Nature of the transaction | Pro-rata grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2022-2024 cycle |
| c) | Price(s) and volume(s) | <p>Conditional rights over a total of 4,929 free shares; the number of shares calculated by reference to a price of GBP 56.74, being the MMQ of the Company's share price for the 5 business days preceding the date of grant of the equivalent pro-rata award granted on 8 August 2023.</p> <p>The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2024, subject to the satisfaction of conditions.</p> |
| d) | Aggregated information | |
| | - Aggregated volume | As noted in 4c above |
| | - Price | As noted in 4c above |

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|----|--------------------------|-------------------------|
| e) | Date of the transaction | 2024-05-13 |
| f) | Place of the transaction | Outside a trading venue |

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| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Jolie Fleming |
| 2 | Reason for the notification | |
| a) | Position/status | Chief Product & Technology Officer |
| b) | Initial notification /Amendment | Initial |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | InterContinental Hotels Group PLC |
| b) | LEI | 2138007ZFYRUSLU3J98 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares GB00BHJYC057 |
| b) | Nature of the transaction | Pro-rata grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2022-2024 cycle and 2023-2025 cycle |
| c) | Price(s) and volume(s) | <p>2022-2024 DAP Award:</p> <p>Conditional rights over a total of 499 free shares; the number of shares calculated by reference to a price of GBP 78.40, being the MMQ of the Company's share price for the 5 business days preceding the date of grant.</p> <p>The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2024, subject to the satisfaction of conditions.</p> <p>2023-2025 DAP Award</p> <p>Conditional rights over a total of 1,330 free shares; the number of shares calculated by reference to a price of GBP 78.40, being the MMQ of the Company's share price for the 5 business days preceding the date of grant.</p> <p>The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2025, subject to the satisfaction of conditions.</p> |
| d) | Aggregated information - Aggregated volume - Price | As noted in 4c above As noted in 4c above |
| e) | Date of the transaction | 2024-05-13 |
| f) | Place of the transaction | Outside a trading venue |

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