

RNS Number : 41350
Morgan Sindall Group PLC
14 May 2024

Morgan Sindall Group plc (the "Company")**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

The following notification is intended to satisfy the Company's obligations under Article 19.3 of EU Regulation No 596/2014 (the Market Abuse Regulation).

1.	Details of Restricted Person/person closely associated with them ("PCA")												
a)	Name	Kelly Gangotra											
2.	Reason for the notification												
a)	Position/status	Chief Financial Officer											
b)	Initial notification/amendment	Initial notification											
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor												
a)	Name	Morgan Sindall Group plc											
b)	LEI	2138008339ULDGZRB345											
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted												
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5 pence each ISIN: GB0008085614											
	Identification code												
b)	Nature of the transaction	Grant of two conditional awards over Ordinary Shares on 14 May 2024, under the Company's 2023 Long Term Incentive Plan, adopted by the Company on 1 August 2023 ("2023 LTIP"). As set out in the Company's 2023 Annual Report, the awards consist of an annual award of 150% of salary plus an additional one-off award of 50% of salary in 2024 to compensate for existing long-term incentives held and forfeited on appointment. Each conditional award will vest on 14 May 2027 subject to the satisfaction of the performance criteria. Each conditional award carries a right to receive, on vesting, an amount linked to dividends paid on the Ordinary Shares subject to the conditional award. The dividend equivalent can be settled in cash or Ordinary Shares of the Company. The vesting of the awards will also be subject to a two-year holding period whereby any vested shares (net of any tax liability) will be retained in the Company's appointed nominee in accordance with the Company's directors' remuneration policy.											
c)	Price(s) and volume(s)	<table><tr><td>Name</td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Kelly Gangotra</td><td>N/A</td><td>30,376</td></tr><tr><td>Kelly Gangotra</td><td>N/A</td><td>10,125</td></tr></table>			Name	Price(s)	Volume(s)	Kelly Gangotra	N/A	30,376	Kelly Gangotra	N/A	10,125
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Kelly Gangotra	N/A	10,125											
d)	Aggregated information <ul style="list-style-type: none">- Aggregated volume- Price	As above											
e)	Date of the transaction	14 May 2024											
f)	Place of the transaction	Outside a trading venue											

information, please contact ms@seg.com or visit www.ms.com.

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