

FOR IMMEDIATE RELEASE

Coca-Cola HBC AG

Results of Annual General Meeting of Coca-Cola HBC AG

Zug, Switzerland - 21 May 2024 - Coca-Cola HBC AG ("Coca-Cola HBC") today announces that all of the proposals of the Board of Directors (the "**Board**") set out in the notice of the annual general meeting ("**AGM**") dated 19 April 2024 were duly passed by the requisite majority of shareholders at its AGM held today, 21 May 2024. The final results are set out below. A copy of the resolutions passed at the AGM has also been submitted to the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism> and on Coca-Cola HBC's website at www.coca-colahellenic.com.

As previously announced on 19 April 2024 Olusola (Sola) David-Borha and Alexandra Papalexopoulou would not be seeking re-election to the Board and retired from the Board as of the conclusion of the AGM. At the AGM, Coca-Cola HBC's shareholders elected Zulikat Wuraola Abiola and Glykeria Tsemou as new non-executive members of the Board. Their biographies can be found at www.coca-colahellenic.com.

The AGM approved a dividend of EUR 0.93 per share ("**Dividend**") out of the general capital contribution reserve, capped at an amount of CHF 375,000,000. Payment of the full amount of the Dividend will be made on 24 June 2024 to holders of ordinary shares on the record date of 31 May 2023. The shares are expected to be traded ex-dividend as of 30 May 2024, in which case the last day on which the shares may be traded with the entitlement to receive dividends will be 29 May 2024.

Final Ballot Results

Proposal	Votes for	% (1)	Votes Against	% (1)	Abs-tentions Cast	% (1)	Total Votes Cast	Votes not cast (2)	Voting Rights Represented % (3)
1. Receipt of the 2023 Integrated Annual Report, as well as approval of the annual management report, the stand-alone financial statements and the consolidated financial statements	254,394,906	99.57%	82,585	0.03%	1,015,468	0.40%	255,492,959	0	69.96%
2. Approval of the non-financial report under Swiss statutory law for the financial year ended on 31 December 2023	254,354,546	99.55%	121,944	0.05%	1,016,469	0.40%	255,492,959	0	69.96%
3.1. Appropriation of available earnings	255,490,156	100%	375	0.00%	2,428	0.00%	255,492,959	0	69.96%
3.2. Declaration of dividend from reserves	255,490,406	100%	0	0.00%	2,553	0.00%	255,492,959	0	69.96%
4. Discharge of the members of the Board of Directors and the members of the Executive Leadership Team	249,161,398	97.93%	4,177,657	1.64%	1,102,218	0.43%	254,441,773	500	69.96%
5.1.1 Re-election of Anastassis G. David as a member of the Board of Directors and as the Chairman of the Board of Directors (in a single vote)	241,125,991	94.37%	13,326,389	5.22%	1,040,579	0.41%	255,492,959	0	69.96%
5.1.2 Re-election of Zoran Bogdanovic as a member of the Board of Directors	251,296,489	98.36%	4,185,402	1.64%	10,568	0.00%	255,492,959	500	69.96%
5.1.3 Re-election of Charlotte J. Boyle as a member of the Board of Directors and as a member of	245,765,839	96.20%	9,715,023	3.80%	10,897	0.00%	255,492,959	1,200	69.96%

	and as members of the Remuneration Committee (in a single vote)									
5.1.4	Re-election of Henrique Braun as a member of the Board of Directors	244,471,381	95.69%	9,913,044	3.88%	1,107,334	0.43%	255,492,959	1,200	69.96%
5.1.5	Re-election of Anna Diamantopoulou as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)	250,366,532	98.00%	5,121,530	2.00%	4,897	0.00%	255,492,959	0	69.96%
5.1.6	Re-election of William W. (Bill) Douglas III as a member of the Board of Directors	252,095,742	98.67%	3,365,068	1.32%	30,449	0.01%	255,492,959	1,700	69.96%
5.1.7	Re-election of Reto Francioni as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)	240,927,490	94.30%	13,898,369	5.44%	667,100	0.26%	255,492,959	0	69.96%
5.1.8	Re-election of Anastasios I. Leventis as a member of the Board of Directors	244,566,694	95.72%	9,887,215	3.87%	1,039,050	0.41%	255,492,959	0	69.96%
5.1.9	Re-election of Christodoulos (Christo) Leventis as a member of the Board of Directors	244,445,385	95.68%	9,818,728	3.84%	1,228,346	0.48%	255,492,959	500	69.96%
5.1.10	Re-election of George Pavlos Leventis as a member of the Board of Directors	248,099,074	97.11%	6,291,351	2.46%	1,101,334	0.43%	255,492,959	1,200	69.96%
5.1.11	Re-election of Evguenia Stoitchkova as a member of the Board of Directors	248,266,867	97.17%	6,179,513	2.42%	1,046,579	0.41%	255,492,959	0	69.96%
5.2.1	Election of Zülükat Wuraola Abiola as a new member of the Board of Directors	251,475,523	98.42%	3,821,968	1.50%	195,393	0.08%	255,492,959	75	69.96%
5.2.2	Election of Glykeria Tsemou as a new member of the Board of Directors	251,770,498	98.55%	3,716,989	1.45%	4,897	0.00%	255,492,959	575	69.96%
6.	Election of the independent proxy	254,087,057	99.45%	1,401,130	0.55%	4,772	0.00%	255,492,959	0	69.96%
7.1.	Re-election of the statutory auditor	237,891,947	93.11%	17,597,384	6.89%	3,628	0.00%	255,492,959	0	69.96%
7.2.	Advisory vote on re-appointment of the independent registered public accounting firm for UK purposes	247,888,726	97.03%	7,597,104	2.97%	6,128	0.00%	255,492,959	1,001	69.96%
8.	Advisory vote on the UK Remuneration Report	248,551,498	97.28%	5,896,635	2.31%	1,043,825	0.41%	255,492,959	1,001	69.96%
9.	Advisory vote on the Remuneration Policy	243,042,676	95.12%	12,150,434	4.76%	298,649	0.12%	255,492,959	1,200	69.96%
10.	Advisory vote on the Swiss Remuneration Report	238,378,236	93.30%	17,105,579	6.70%	8,143	0.00%	255,492,959	1,001	69.96%
11.1.	Approval of the maximum aggregate amount of remuneration for the Board of Directors until the next annual general meeting	243,668,527	95.37%	11,818,181	4.63%	6,176	n.a.	255,492,959	75	69.96%
11.2.	Approval of the maximum aggregate amount of remuneration for the Executive Leadership Team for the next financial year	242,131,442	94.78%	13,339,926	5.22%	21,516	n.a.	255,492,959	75	69.96%
12.	Approval of share buy-back	255,468,661	99.99%	5,672	0.00%	17,426	0.01%	255,492,959	1,200	69.96%
13.1	Approval of amendments to the articles of association - alignment with mandatory provisions of the	255,310,597	99.93%	173,985	0.07%	6,176	0.00	255,492,959	2,201	69.96%

	new Swiss corporate law (Articles 6, 11, 14, 15, 20, 25, 34, 36 and 37)									
13.2	Approval of amendments to articles of association - other voluntary changes (Articles 4, 10, 13, 16, 18, 19, 43 and 45)	255,479,436	100.00%	5,372	0.00%	7,075	0.00%	255,492,959	1,076	69.96%

(1) Percentages refer to applicable majority. Proposals 1-10 and 12 require approval by an absolute majority of the votes validly cast (including consenting and dissenting votes and abstentions). Proposals 11.1 and 11.2 require approval by a relative majority of the votes validly cast (including consenting and dissenting votes without abstentions). Proposals 13.1 and 13.2 require approval by a qualified majority of at least two-thirds of the voting rights represented and an absolute majority of the nominal value of the shares represented.

(2) Votes represented at the AGM but not (or not validly) cast.

(3) Shares represented at the AGM for each proposal as a percentage of Coca-Cola HBC's outstanding voting rights, whether exercisable or not. As at the date of the AGM, Coca-Cola HBC's issued share capital consisted of 373,193,915 ordinary shares, of which 4,572,199 ordinary shares are held by Coca-Cola HBC AG and 3,430,135 shares are held by its subsidiary, COCA-COLA HBC SERVICES MEPE, in treasury. Accordingly, the total number of outstanding voting rights (whether exercisable or not) in Coca-Cola HBC AG was 365,191,581.

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About Coca-Cola HBC

Coca-Cola HBC is a growth-focused consumer packaged goods business and strategic bottling partner of The Coca-Cola Company. We open up moments that refresh us all, by creating value for our stakeholders and supporting the socio-economic development of the communities in which we operate. With a vision to be the leading 24/7 beverage partner, we offer drinks for all occasions around the clock and work together with our customers to serve 740 million consumers across a broad geographic footprint of 29 countries. Our portfolio is one of the strongest, broadest and most flexible in the beverage industry, with consumer-leading beverage brands in the sparkling, adult sparkling juice, water, sport, energy, ready-to-drink tea, coffee, and premium spirits categories. These include Coca-Cola, Coca-Cola Zero Sugar, Fanta, Sprite, Schweppes, Kinley, Costa Coffee, Caffè Vergano, Valsér, FuzeTea, Powerade, Cappy, Monster Energy, Finlandia Vodka, The Macallan, Jack Daniel's and Grey Goose. We foster an open and inclusive work environment amongst our 32,000 employees and believe that building a more positive environmental impact is integral to our future growth. We rank among the top sustainability performers in ESG benchmarks such as the Dow Jones Sustainability Indices, CDP, MSCI ESG, FTSE4Good and ISS ESG.

Coca-Cola HBC has a premium listing on the London Stock Exchange (LSE:CCH) and is listed on the Athens Exchange (ATHEX:EEE). For more information, please visit <https://www.coca-colahellenic.com>

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